



## Men's Health Program Lead Job Description

Area:	All Miwatj Health East Arnhem Region
Job Title:	Men's Health Program Lead
Classification:	RN4 – RN5
Salary:	\$110,606 - \$126,911 per annum + Super depending on experience and skills
Work Type:	Full Time; Fixed Term through to 30 <sup>th</sup> June 2024.
Department:	Allied Health
Location:	Nhulunbuy, supporting all of East Arnhem Land
Reports to:	Allied Health Manager
Direct Reports:	Registered Nurse, Men's Health, Aboriginal Community Worker and Driver, Men's Health.
Employment Conditions:	Miwatj Health Aboriginal Corporation EA 2018

### OUR VALUES

**We Believe. We Invest.**

1. We believe...and we invest
2. We respect...and we trust
3. We contribute...and we learn
4. We stand strong...and we last  
(And we do it **together, always**).

### Primary Objective

The purpose of this position is to coordinate the development, implementation, and evaluation of culturally appropriate activities as part of the Men's Health program. The program has an outreach focus, and intends to provide flexible, holistic, and culturally sensitive health services to achieve better health outcomes and better access to health services.

### Staffing and budget responsibilities

This role is responsible for the management of the following positions:

- Registered Nurse, Men's Health (on the Gove Peninsula)
- Aboriginal Community Worker and Driver, Men's Health

### Reporting Relationships

This role reports to the Allied Health Manager.

### Key Responsibilities

- To coordinate the work of staff reporting directly to the position across the Gove Peninsula.
- To coordinate/facilitate access to healthcare by Aboriginal and Torres Strait Islander male clients across Miwatj communities.
- To coordinate a regular meeting of the Men's Health Nurses and staff across all Miwatj clinics.
- Create/implement/evaluate culturally appropriate activities that promote engagement with health services.
- To work with and coordinate partnerships with the broader Health workforce or other local organizations relevant to Aboriginal/Yolngu man in the region, aiming to provide high quality care to male clients across Miwatj communities.

- Undertake the day-to-day operational management of the men's health team, including staff supervision/support (within scope of practice) and coordination of men's health service delivery.
  - Be the "Go to Person" for Men's Health related issues, referrals, etc.
- Manage the Men's Health Team workforce requirements on the Gove Peninsula including recruitment, orientation, professional development, probation and performance appraisals, and mandatory training.
- Facilitate good communication and team dynamic to ensure all roles and responsibilities are understood, allocated, and clearly communicated.
- Support and participate in ongoing Continuous Quality Improvement, including contributing to policy development in Men's Health.
- Coordinate and provide professional, evidence based primary health care to individuals, families and the community utilizing a holistic and culturally acceptable approach – with a focus on male clients.
- Other duties as required by line manager.

#### **Qualifications/Professional registration/other requirements**

- Current registration with AHPRA (no Conditions, Undertakings or Reprimands) as a Registered Nurse or Aboriginal Health Practitioner
- Current Northern Territory Drivers License and ability to operate a 4x4 wheel drive vehicle
- Current Ochre Card (Working with Children's check NT) or ability to obtain
- Current National Police Clearance or ability to obtain

#### **Selection Criteria**

##### **Essential minimum requirements**

- Minimum 5 years post graduate experience.
- Demonstrated experience in the provision of clinical services to Aboriginal people.
- Demonstrated understanding of the principles of Aboriginal community controlled health services.
- Highly developed interpersonal, communication and report writing skills.
- Excellent communication skills with particular emphasis on cultural awareness, including the ability to communicate effectively with Aboriginal people so as to achieve a friendly and co-operative work atmosphere.
- Demonstrated understanding and knowledge of social determinants of health issues affecting Aboriginal people.
- Experience in the use of computerized Patient Information and Recall Systems and a willingness to impart those skills to others.
- Ability and willingness to participate in the development of community-based primary health care programs.
- Basic Life Support certificate (BLS) or ability to obtain.

##### **Desirable**

- Experience working in a remote Aboriginal community.
- Broad clinical experience post initial registration.
- Experience working in a Men's Health program(s).
- Knowledge of Yolngu culture and Yolngu language skills.
- Completed or working towards post graduate qualifications in a relevant field (namely Aboriginal/remote health and/or management).
- Advanced Life Support (ALS) certificate.
- Pharmacotherapeutics certificate.
- Experience in the use of the clinical and practice management software called Communicare.
- Possession of current AGV or similar or ability to obtain them

**Delegation Authority / Other Functions**  
**ONLY IF APPLICABLE**

Delegations are attached to positions rather than occupants of positions. Delegations are to be exercised within the framework of MHAC policies and guidelines. Tables of delegates and delegations will be accessible on MHAC's internal information systems, together with associated policies.

If a delegate is found to have exercised a delegation improperly, he or she may be subject to discipline and the delegation(s) revoked.

The applicant will be required to hold a current Working with Children Clearance notice and undergo a criminal history check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

**Acceptance of Responsibilities**

I have read the requirements and responsibilities outlined in this position description, MHAC Code of Conduct and Employment Terms and Conditions and agree to meet and adhere to these and have my performance monitored and evaluated in relation to my performance in the role as detailed throughout this document.

Name:	(Employee)	(Manager)
Signed:		
Date:		
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<b>DOCUMENT CONTROLLED – Human Resources Department, FY21-22</b>		