



Remote Area Nurse – Midwife/Women’s Health Job Description

Area:	All Miwatj Health East Arnhem Region
Job Title:	Remote Area Nurse –Midwife/Women’s Health
Classification:	RAN4 / Level 1 - 3
Salary:	\$110,606 ~ \$118,826 per annum + Super depending on experience and skills
Work Type:	Full Time
Department:	Clinical Services
Location:	Gapuwiyak
Reports to:	Health Centre Manager, Gapuwiyak
Direct Reports:	Nil
Employment Conditions:	Miwatj Health Aboriginal Corporation EA 2018

OUR VALUES

We Believe. We Invest.

1. We believe...and we invest
2. We respect...and we trust
3. We contribute...and we learn
4. We stand strong...and we last
(And we do it **together, always**).

Primary Objective

To provide high quality, culturally appropriate and effective Midwifery and Women’s Health nursing practice as well as to improve the health and wellbeing of Aboriginal & Torres Strait Islander people at Gapuwiyak.

Staffing and budget responsibilities

Reporting Relationships

This position reports to the Gapuwiyak Health Centre Manager.

Key Responsibilities

- To work in the Women’s Program in partnership with the Aboriginal Health workforce to provide high quality antenatal and postnatal care to clients of Gapuwiyak community.
- To provide Women’s Health Checks to clients including pap smears and STI screening.
- To assist women with family planning education and contraceptive options.
- To prepare clients for completion of relevant MBS recalls on Communicare.
- To work in partnership with other health professionals to ensure a multi-disciplinary approach to health care and to support best practice, knowledge and skills of remote area practitioners.
- Develop effective interagency partnerships for example with Gove and Darwin Hospitals to ensure continuity of care for clients.
- Generate referral lists from Communicare across specialist areas and maintain a database for each specialist area to track assessments, treatments and follow-on referrals.
- To provide culturally inclusive quality health care to individuals, families and the community within own level of competency and across agreed procedures and protocols, and in accordance with CARPA Manual, in order to meet expected health outcomes.

- Provide high quality emergency care that at times is independent but with telephone support.
- Contribute to the provision of a 24 hour service to Gapuwiyak Health Centre clients by undertaking after hours on call services.
- To follow up on medications, treatments or other procedures under the direction of the treating doctor.
- To work in collaboration with relevant stakeholders to develop education programs and material for antenatal birth and postnatal education.

Organisational

- Work within a multidisciplinary team of Aboriginal Health Practitioners, Aboriginal health workers, trainees, community health workers, medical practitioners, specialists, allied health professionals and external health service providers in order to provide a quality and comprehensive primary health care service to the community.
- Promote and support the role of the Aboriginal health workforce as crucial to improving health outcomes of Aboriginal people, and act as a clinical resource and mentor for Aboriginal Health Practitioners, Aboriginal Health Trainees and Aboriginal Community Health Workers.
- Provide health care within the AHPRA professional scope of practice and in accordance with legislative requirements, the CARPA Manual and best practice in a culturally appropriate manner.
- Participate in community-based activities including health promotion and education, public health and education and outreach primary health care delivery.
- Ensure timely precise and accurate documentation of each client episode of health care is entered into the health information system (Communicare) in accordance with Miwatj Health policy and protocol.
- Participate in the 24 hour after hours on call roster.
- Participate in professional development of self; ensuring mandatory educational requirements are attended in calendar time.
- Actively participate in and attend all education activities within the clinic.
- Actively support and participate in ongoing Continuous Quality Improvement activities.
- Follow and practice the Miwatj Health clinical policies and procedures at all times.
- Adhere to the Miwatj Health WHS management framework and report incidents and injury in accordance with the framework to ensure a safe and secure workplace for clients, visitors and staff.
- Adhere to the Miwatj Health administrative policies and procedures at all times and conduct yourself as an employee of Miwatj Health accordingly.

Selection Criteria

Essential minimum requirements

- Current Registration and annual practicing certificate as a Registered Nurse with AHPRA.
- Minimum of 5 years broad nursing / midwifery experience post registration and 3 years working as a remote area nurse with experience working in a Women Health program preferred.
- Demonstrated knowledge of the principles of Primary Health Care, and program delivery in a Primary Health Care setting.
- Demonstrated understanding and knowledge of social determinants of health issues affecting Aboriginal people.
- Demonstrated ability to interact effectively with people from a diverse culture, where English is not their first language.
- Demonstrated ability and experience working autonomously and collaboratively within a multidisciplinary team.
- Demonstrated ability to work independently with experience in participating in emergency after hours call services.

- Demonstrated excellent and effective communication and computer skills.
- Demonstrated commitment and understanding of the Continuous Quality Improvement processes, infection control and WHS principles.
- Demonstrated commitment to professional development and best practice.
- Capacity to reside in remote communities.
- Well Women's Screening Course.
- Remote Emergency Care certificate (REC).
- Advanced Life Support certificate (ALS).
- Current manual driver's license.

Desirable

- Knowledge of Yolngu culture and Yolngu language skills.
- Completed or working towards relevant postgraduate qualifications.
- Current NT recognised Immunisation provider certification (AGV or SA DoH).
- Current Midwifery Emergency certificate (MEC) (for Non-Midwives).
- Midwifery upskilling (MIDUS) (for Midwives only).
- Current Paediatric Emergency Care certificate (PEC).
- Current Pharmacotherapeutics certificate.
- Use of Communicare.
- Ability to operate a 4x4 wheel drive vehicle.

Delegation Authority / Other Functions

ONLY IF APPLICABLE

Delegations are attached to positions rather than occupants of positions. Delegations are to be exercised within the framework of MHAC policies and guidelines. Tables of delegates and delegations will be accessible on MHAC's internal information systems, together with associated policies.

If a delegate is found to have exercised a delegation improperly, he or she may be subject to discipline and the delegation(s) revoked.

The applicant will be required to hold a current Working with Children Clearance notice and undergo a criminal history check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

Acceptance of Responsibilities

I have read the requirements and responsibilities outlined in this position description, MHAC Code of Conduct and Employment Terms and Conditions and agree to meet and adhere to these and have my performance monitored and evaluated in relation to my performance in the role as detailed throughout this document.

Name:	(Employee)	(Manager)
Signed:		
Date:		
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