



## Raypirri Rom Support Worker, Reduce violence against women and children (RVaWC) (Male identified)

### Job Description

Area:	All Miwatj Health East Arnhem Region
Job Title:	Raypirri Rom Support Worker - RVaWC
Classification:	AO3 – AO4
Salary:	\$65,060 - \$84,582 per annum + Super depending on experience and skills
Work Type:	Full Time; Fixed term through to 30/06/2022
Department:	SEWB
Location:	Nhulunbuy, supporting Gove Peninsula
Reports to:	Senior Project Officer Raypirri Rom
Direct Reports:	Nil
Employment Conditions:	Miwatj Health Aboriginal Corporation EA 2018

#### OUR VALUES

**We Believe. We Invest.**

1. We believe...and we invest
2. We respect...and we trust
3. We contribute...and we learn
4. We stand strong...and we last  
(And we do it **together, always**).

#### Primary Objective

The primary objective of this role is to support the Raypirri Rom Community Workers in the Reduce Violence against Women and Children team and to provide leadership and mentorship to the Male Community Workers in this team. The position will be required to ensure the use of mainstream methodology and systems is undertaken in a culturally appropriate manner with the safety and wellbeing of families, individuals and children at the forefront of early intervention and prevention activities.

#### Reporting Relationships

This role reports to the Senior Project Officer Raypirri Rom and is supported by the Manager, Social and Emotional Wellbeing.

#### Key Responsibilities

- Provide support and mentoring to the male Raypirri Rom Reduce Violence against Women and Children team and staff members to ensure compliance to all relevant Miwatj Health workplace policies, procedures and work health and safety standards is understood by the team.
- Promote upskilling and training opportunities to the Raypirri Rom team members while providing open communication and trust, contributing to maintaining a strong Yolngu workforce.
- Supervise Male Raypirri Rom Reduce Violence against Women and Children Community Workers, set priorities, coordinate daily activities, monitor workflow and ensure appropriate and relevant training delivery.
- Work in collaboration with the Elders Leadership Group and acquire an understanding of traditional mediation and problem solving to ensure safe outcomes for individuals, families and community.

- Coordinate Raypirri Rom Wellbeing camps, day trips and other community-based initiatives that support and educate Yolngu Male clients across the Gove Peninsula.
- Collect and store data as directed by the Senior Project Officer Raypirri Rom.
- Participate in and lead daily team meetings and weekly briefing sessions.
- Work in collaboration with the female Raypirri Rom Support Worker Reduce Violence against Women and other Raypirri Rom Team Leaders to facilitate daily team meetings, weekly briefing sessions and provide coverage when required.
- Provide weekly and monthly reports as directed by the Senior Project Officer and Manager, SEWB.
- Perform other duties as directed by the Senior Project Officer Raypirri Rom and Manager, Social and Emotional Wellbeing.
- Maintain client confidentiality, including client files at all times in accordance with Miwatj Health policies.
- Work with the Raypirri Rom Community Workers to advise and educate internal and external stakeholders of Yolngu cultural issues and protocols and work effectively and efficiently in a culturally sensitive manner.

#### **Qualifications/Professional registration/other requirements**

- A formal / tertiary qualification in Community Services or a similar discipline.
- Current NT Driver's License
- Current NT Working with Children Clearance
- NT Police Clearance

#### **Selection Criteria**

##### **Essential minimum requirements**

- Formal training in Community Services and or experience of more than a year working within an Aboriginal remote community setting with Aboriginal people.
- Willingness to participate in formal training relevant to the Raypirri Rom Program.
- Ability to write clear concise reports, record and maintain relevant statistics as required.
- Demonstrated excellent communication skills in a cross-cultural environment.
- Personal qualities which contribute to the success of the Raypirri Rom Program including reliability, honesty, cultural awareness and motivation.

##### **Desirable**

- Ability to speak an Aboriginal language from the Miwatj region and or knowledge of traditional kinship systems that operate in the region.
- Senior First Aid Certificate or the ability to obtain.
- Demonstrated understanding of issues relating to the social determinants of health and social and emotional wellbeing issues affecting Aboriginal people in a remote community context.

#### **Delegation Authority / Other Functions**

##### **ONLY IF APPLICABLE**

Delegations are attached to positions rather than occupants of positions. Delegations are to be exercised within the framework of MHAC policies and guidelines. Tables of delegates and delegations will be accessible on MHAC's internal information systems, together with associated policies.

If a delegate is found to have exercised a delegation improperly, he or she may be subject to discipline and the delegation(s) revoked.

The applicant will be required to hold a current Working with Children Clearance notice and undergo a criminal history check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

### Acceptance of Responsibilities

I have read the requirements and responsibilities outlined in this position description, MHAC Code of Conduct and Employment Terms and Conditions and agree to meet and adhere to these and have my performance monitored and evaluated in relation to my performance in the role as detailed throughout this document.

Name:	(Employee)	(Manager)
Signed:		
Date:		
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