

Our organisation prides itself on getting results, training and development, valuing diversity, community partnerships and excellence in customer service.

Position Title:	Plant Operator (Stabiliser)	Department:	Engineering Services
Reports to:	Works Ganger/Supervisor		
Subordinate Positions:			
Classification:	Band 1, Level 3, Grade 5 in Council's Salary System Step 1 \$953.30 to Step 3 \$1,022.15 per week	Additional Benefits:	Ability to Salary Sacrifice 9.5% Superannuation PPE Provided RDO
Basis of Employment:	Full Time 38 hour week	Location:	
Employment Condition:	Local Government (State) Award	Vacancy Ref:	

POSITION OBJECTIVE

- The operation of the Stabiliser to support the construction and maintenance of roads within the Shire by improving the strength of gravel and bitumen pavements, and providing economic maintenance and construction services to ensure the safe operation of the road network for the community.
- To provide routine maintenance to the machine to ensure maximum life of the machine and its accessories.
- To cease operating the machine if the failure of a component occurs, and to report all defects to the Workshop for repair.
- Provide safe, reliable access to all areas of the region to satisfy the economic and social needs of the community.

ACCOUNTABILITIES

- Report any problems or concerns to Council's Works Superintendent.
- Promote a positive image of Council as a quality service provider.
- Receive instructions and obtain full understanding of job requirements.

OBLIGATIONS TO THE ORGANISATION

You are required to cooperate with Council in order to comply with legislative requirements under the Work Health and Safety (WHS) Act, Work Health and Safety Regulations and model Codes of Practice, NSW Anti-Discrimination Act 1977, and the Moree Plains Shire Council Code of Conduct and the Local Government Act 1993.

DUTIES

Shall include but not be limited to:

- Physical ability to operate the Stabiliser for long periods over the course of the working day is an inherent requirement of this position. Operation of the Stabiliser includes the ability to enter and exit the plant safely and withstand vibration and jarring which may occur on uneven surfaces. Other manual tasks are required including bending and working at low levels, lifting above 15kg, handling unstable and awkward loads, working above shoulder height, push and pull objects such as rotating drum, walking on uneven surfaces, working outdoors and operating tools and small plant such as hammers and chainsaws, moving in and out of a variety of heavy plant. (Note: A job matched pre-employment health screening will follow interviews to ensure MPSC does not place your health and safety at risk if you are offered this position).
- To operate the Stabiliser to effectively mix pavement materials.
- Provide routine maintenance to the Stabiliser to ensure the maximum life of the machine and its accessories.
- All unsafe work practices, plant breakdowns, unsafe situations and hazards are reported to the Supervisor immediately.
- Operate the machine in a manner that ensures compliance with the provisions of the Work Health & Safety Act.
- Establish and maintain a good working relationship with all customers and Council Superintendents and their work teams.
- Cooperate with Council to assist the organisation comply with the obligations under the WH&S Act and Regulations and the Workplace Injury Management and Workers Compensation Act 1998.
- Comply with Council's WH&S policies and procedures.
- Comply with Council's Code of Conduct.
- Comply with Equal Employment Opportunity policies and procedures.
- Attend training sessions as required.
- From time to time, undertake other duties as directed.

SELECTION CRITERIA

Essential Criteria

- Hold a current Class C driver's licence.
- Hold a WHS General Construction Induction Card.
- Certificate III in Civil Construction. (*Applicants, who do not hold the Certificate III qualification may be considered in some instances, however must commit to gaining the qualification upon commencement*).
- Relevant experience in the operation, servicing and maintenance of a Stabiliser in accordance with procedures.
- Ability to keep accurate records including daily running sheets, fuel usage, timesheets and any other applicable paperwork.
- Demonstrated effective communication skills with the ability to understand written and verbal instructions.
- Ability to meet productivity targets and production deadlines using initiative to prioritise the work to be undertaken.
- Ability to problem solve in relation to the position requirements.
- Demonstrated strong teamwork skills together with the ability to work unsupervised and assist in the organisation of day to day activities of a worksite.

Common Criteria

- Be prepared to work under Council's Policies and procedures including Work Health and Safety, Equal Employment Opportunity and Code of Conduct.
- Demonstrated commitment to reconciliation, and to working constructively and respectfully with Aboriginal and Torres Strait Islander individuals and communities.
- Be willing to commit to further training and development, as required.
- Have a Unique Student Identifier code. (This can be obtained at <http://usi.gov.au/create-your-USI/Pages/default.aspx>).

Desirable Criteria

- Current Class HR Licence.
- Experience in road construction and maintenance areas, specifically in relation to stabilisation techniques.
- Knowledge of gravel and soil types used in road construction.
- Hold a Traffic Controller Certificate-Traffic Controller (Blue Ticket) & Implement Traffic Control Guidance Plans (Yellow Ticket).
- Understanding of Environmental Legislation and sediment erosion control and its effects on the environment.

PLEASE NOTE:

- As a new employee of Moree Plains Shire Council (MPSC) you will be required to fully comply with MPSC's drug and alcohol policy and procedures. Your Council induction will include the requirements of these documents.
- Non-Australian applicants for all positions with Moree Plains Shire Council must be eligible for an Australian Working Visa.
- All employees of Council are required to hold a WHS General Construction Induction Card and have a current Unique Student Identifier (USI) code.

AUTHORISATION

Developed by: Ian Dinham
Director Engineering Services

Authorised by: Lester Rodgers
General Manager

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