

Our organisation prides itself on getting results, training and development, valuing diversity, community partnerships and excellence in customer service.

Position Title:	Plant Operator (Roller)	Department:	Engineering Services
Reports to:	Works Superintendent / Ganger		
Subordinate Positions:	N/A		
Classification:	Band 1, Level 3, Grade 4 in Council's Salary System Step 1 \$914.45 to Step 3 \$974.25 per week	Additional Benefits:	Salary Sacrifice 9.5% Superannuation PPE Provided Rostered Day Off
Basis of Employment:	Full Time 38 hour week	Location:	Tycannah Street Works Depot, Moree NSW 2400
Employment Condition:	Local Government (State) Award 2017	Vacancy Ref:	

POSITION OBJECTIVE

- The operation of the Roller in liaison with the Grader Operator to meet compaction specification for the work.
- To operate the machine in a manner that ensures compliance with the provisions of the Work Health and Safety Act and the Environmental Protection Act.
- To provide routine maintenance to the machine to ensure maximum life of the machine and its accessories.
- To cease operating the machine if the failure of a component occurs, and to report all defects to the Workshop for repair.

ACCOUNTABILITIES

- Report any problems or concerns to Council's Works Superintendent.
- Promote a positive image of Council as a quality service provider.
- Receive instructions and obtain full understanding of job requirements.

OBLIGATIONS TO THE ORGANISATION

You are required to cooperate with Council in order to comply with legislative requirements under the Work Health and Safety (WHS) Act, Work Health and Safety Regulations and model Codes of Practice, NSW Anti-Discrimination Act 1977, and the Moree Plains Shire Council Code of Conduct and the Local Government Act 1993.

DUTIES

Shall include but not be limited to:

- Physical ability to operate the Roller for long periods over the course of the working day is an inherent requirement of this position. Operation of the Roller includes the ability to enter and exit the plant safely and withstand vibration and jarring which may occur on uneven surfaces. Other manual tasks are required including bending and working at low levels, lifting above 15kg, handling unstable and awkward loads, working above shoulder height, push and pull objects such as wheelbarrows, standing for up to 3 hours at a time, walking on uneven surfaces, working outdoors and operating tools and small plant such as mowers, jack hammers, moving in and out of plant such as trucks. (Note: A job matched pre-employment health screening will follow interviews to ensure MPSC does not place your health and safety at risk if you are offered this position).
- To effectively operate a Padfoot, Multi-tyred or Flat Roller to properly construct and compact roads within the budget and complete the job on time.
- Liaise with the Engineering Section on projects and management issues.
- All unsafe work practices, plant breakdowns, unsafe situations and hazards are reported to the Supervisor immediately.
- To maintain the Roller in a safe condition and in good working order.
- Cooperate with Council to assist the organisation comply with the obligations under the WH&S Act and Regulations and the Workplace Injury Management and Workers Compensation Act 1998.
- Comply with Council's WH&S policies and procedures.
- Comply with Council's Code of Conduct.
- Comply with Equal Employment Opportunity policies and procedures.
- Attend training sessions as required.
- From time to time, undertake other duties as directed.

SELECTION CRITERIA

Essential Criteria

- Certificate III in Local Government Operational Works or Certificate III Civil Construction or equivalent (*Applicants, who do not hold the Certificate III qualification may be considered in some instances, however must commit to gaining the qualification upon commencement*).
- Hold a current Class C driver's licence.
- Hold a WHS General Construction Induction Card
- Relevant experience in the operational procedures of a Roller in construction and maintenance environment.
- Ability to keep accurate records including daily running sheets, fuel usage, timesheets and any other applicable paperwork.
- Demonstrated ability to organise and run the day to day activities of a work site with minimal supervision and work within a team.
- Demonstrated strong teamwork skills together with the ability to work unsupervised and assist in the organisation, supervision and day to day activities of a worksite.

Common Criteria

- Have a Unique Student Identifier code. (This can be obtained at <http://usi.gov.au/create-your-USI/Pages/default.aspx>)
- Prepared to work under Council's Policies and Procedures including Work Health and Safety, Equal Employment Opportunity and Code of Conduct
- Demonstrated commitment to reconciliation, and to working constructively and respectfully with Aboriginal and Torres Strait Islander individuals and communities.
- Willingness to commit to further training and development as required

Desirable Criteria

- Hold a Traffic Controller Card
- Hold the Implement Traffic Control Guidance Plans Card
- Ability to read and interpret traffic control plans.
- Understanding of Environmental Legislation and sediment erosion control and its effects on the environment.

Please note:

- *As a new employee of Moree Plains Shire Council (MPSC) you will be required to fully comply with MPSC's drug and alcohol policy and procedures. Your Council induction will include the requirements of these documents.*
- *Non-Australian applicants for all positions with Moree Plains Shire Council must be eligible for an Australian Working Visa.*
- *All employees of Council are required to hold a WHS General Construction Induction Card and have a current Unique Student Identifier (USI) code.*

AUTHORISATION

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Date: December 2019