

# Position Description

<b>Position</b>	Mental Health Nurse	<b>Reports to</b>	PICS Clinical Manager
<b>Program</b>	Primary Integrated Care Supports (PICS) Program		

**One Door Mental Health (ODMH) is a leading for-purpose service provider for people living with mental illness, their families, and carers.**

## About the Program

The PICS program provides evidence based mental health interventions, linking clients to primary health and psychosocial supports to meet the individual needs of those who experiences severe mental illness. PICS is delivered by a team of experienced and credentialed mental health nurses and peer workers.

## About the Position

- 1) Accept referrals assigned by Intake and undertake due diligence on each referral.
- 2) Ensure effective delivery of quality, timely and culturally appropriate care to a diverse range of people who experience severe and enduring mental illness.
- 3) Establish and maintain therapeutic relationships with proactive recovery oriented and trauma informed individual care, treatment and follow- up.
- 4) Include families, kinship groups and carers where appropriate and with consent, and provide support, education and/or referral to appropriate carer supports.
- 5) Coordination of comprehensive holistic physical and mental health assessments, monitoring of mental and physical health and support to access any required treatments.
- 6) Collaboratively engage with a range of support services including psychosocial as per each individual's assessed and expressed needs and refer as required.
- 7) Work collaboratively and in partnership with LHDs, Peer Workers, GPs, Psychiatrists, Allied Health professionals, community agencies and other relevant stakeholders.
- 8) Maintain clinical records in Salesforce and service contact data and outcome measures in Redicase.
- 9) Participate in nurse practice meetings, supervision and Communities of Practice and contribute to the development of PICS practice.
- 10) Work within the Codes of Ethics and Practice of the ACMHN at all times, in addition to all legislation, PHN PICS Guidelines, One Door Code of Conduct, policies, reporting and data entry requirements.
- 11) Work effectively with interpreting services when working with individuals from culturally and linguistically diverse backgrounds.
- 12) Work collaboratively with Peer Work Coordinator and Peer Work team

## What we ask of you

- 1) Actively promote and demonstrate [ODMH values](#).
- 2) Follow recovery principles and trauma informed care.
- 3) Warmly connect individuals to services in the community including GPs, mental health, local substance misuse and support services, clinicians, community, welfare.

- 4) Proactively communicate with internal and external stakeholders to enable service pathways and support systems.
- 5) Monitor data and outcomes in the Client Management System, for the people we support.
- 6) Adhere to and achieve the program's Key Performance Indicators.
- 7) Work autonomously and collaboratively with PICS team members.
- 8) Actively contribute to develop the PICS practice.
- 9) Consult with other team members, Clinical Specialist, and the Manager regarding emerging referral trends
- 10) Work within ODMH [policies and protocol](#).
- 11) Demonstrate commitment to the care, safety and wellbeing of self and others in work environment.

## Your key skills and experience

### Essential

- Credentialed with the Australian College of Mental Health Nurses (or evidence of working towards being credentialed within 12 months)
- Minimum 5 years' experience as a mental health nurse within a community setting
- Willing to complete Cultural Competency training & Trauma Informed Care in Practice training, if not done in last two years
- Experience working with GPs and community-based psychiatrists
- Ability to work in a team environment yet in a very autonomous role
- Ability to self-manage a practice
- Ability to work with and support peer workers
- Flexibility and creativity in supporting individuals
- Ability to use internet based CiMS program effectively
- Valid National Police Record Check, Working with Children Check, NDIS Workers Clearance, & appropriate COVID-19 Vaccinations.

### Desirable

- Experience working with clients across diverse cultural backgrounds