

POSITION DESCRIPTION

Position Title	Mental Health Clinician/ Psychologist	
Service Unit/Department	Health Care	
Role Reports To	Clinical Director, Health Care	
Location	Various available: we have sites in Chatswood, Balgowlah, Burwood and Campbelltown	
Hours	Part time to Full time roles available. Campbelltown region is a full time position.	

Our Mission

One Door Mental Health is committed to improving the circumstances and welfare of people with a serious mental illness, their relatives and carers, and professionals working in the area.

Position Overview

Health Care is a branch of the One Door Mental Health developed to provide affordable allied health services to people with mental illness and their families, who are unable to find these services due to financial constraints or clinician availability. We have psychologists, mental health social workers, occupational therapists, exercise physiologists and dieticians providing Better Access, PHN psychological services and NDIS services to clients at four sites in the Sydney area.

Relevant clinicians MUST be fully qualified and registered with AHPRA or the AASW, and be immediately eligible for a Medicare provider number.

All clinicians are expected to take on a variety of clients funded through the above income streams and to use the relevant reporting systems to record and bill their time.

Behavioural Competencies

- 1. Self Management
- 2. Communication
- 3. Collaborative Practice
- 4. Professionalism



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Position Specific Responsibilities

Clinical

- Provide psychological services to people with mild to severe mental health issues, referred by a range of sources;
- Provide Medicare, PHN funded psychological services and NDIS Services from One Door sites and, in some cases, partner agency sites;
- Liaise with GPs and/or health professionals regarding treatment plans and progress;
- Make referrals through the Stepped Care model relevant for each region;
- Manage a pre-determined caseload with an average of 5 billable hours per working day, across income streams.

Compliance

- Adhere to requirements from the Australian Health Practitioner Regulation Agency (AHPRA), the Psychology Board of Australia, and the Australian Psychological Society (APS)
- Comply with contractual guidelines for all funding streams;
- Provide information to the Clinical Director and Practice Team, as required for accounting and auditing purposes;
- Adhere to relevant policies and procedures of One Door and Health Care including workplace health and safety, codes of conduct, confidentiality and privacy practices
- Maintain professional performance, knowledge and skills as per the expectations of professional body.

Collaboration

- Help raise the profile of One Door Health Care and forge greater clinical partnerships;
- Participate in One Door Health Care Communities of Practice, team meetings or education and training opportunities as provided;
- Develop and maintain collaborative positive working relationships with other One Door staff as well as with all relevant external stakeholders.

Working Relationships

Internal and external roles the individual in this position will need to interact with and the nature of that interaction to fulfil the requirements of this role.

Key Internal working relationships		
Person/Service	Key purpose of relationship	
Clinical Director	Guidance and supervision	
Health Care Team	Facilitation of support	
Local One Door staff	Cross referrals and management of client need	



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Key External working relationships			
Person/Service	Key purpose of relationship		
Primary Health Network or local GPs	Referral of clients via Health Care triage		
Local Community Organisations	Partnership and referral networking		

Position Criteria

Essential

- Tertiary qualification/s in psychology or other Mental Health discipline and current registration with the relevant professional body, including immediate eligibility for Medicare registration;
- Demonstrated experience working with people who are living with poor mental health and in delivering focussed psychological techniques and developing treatment plans;
- Experience or training (or willingness to undertake training) in the delivery of service to the identified underserviced groups, including:
 - o Cultural competence when working with Aboriginal and Torres Strait Islander peoples
 - Cultural Awareness, bilingual/or experience when working with people from a CALD background
 - Recognised training for Advanced Suicide Prevention, and Post and Peri Natal Depression, such as programs offered by the APS, Black Dog Institute, or other recognised training programs
 - Working with youth (13 years plus)
 - Working with individuals with severe and persistent mental illness and specifically psychotic illnesses
- Willingness to work within the guidelines of PHN, Medicare and NDIS systems, and an understanding of what is required to do so;
- Experience and interest working with people in the underserviced groups;
- Demonstrated interpersonal skills and strong verbal and written communication skills;
- Computer and administration skills, including the use of Internet portals and databases.

Desirable

- Knowledge of community based mental health services;
- Understanding of the community sector and experience working in an NGO;
- Access to a comprehensively insured private vehicle and willingness to travel within the local area, based on agreed location of the role.