# **Position Description**



Position: NDIS Worker Award Level: SCHCADS Level 2

Program: NDIS Recovery 2gether Location: Nowra

**Supported by:** Operation Lead/Recovery 2gether Coach

**Special** This role may require transportation of participant in personal vehicle.

**Conditions:** Ability to work across a rotating 24 hour/7 days per week roster when required.

Appropriate Award reimbursement and allowance will be applicable.

One Door Mental Health (ODMH) is a leading for-purpose service provider for people living with mental illness, their families, and carers.

#### **About the Position**

The NDIS aims to give people with disability better access to personalised, high quality and innovative supports and services. A specific focus is to enhance the independence, social and economic participation of people with disability and their carers. The NDIS uses a person-centred approach that aims to increase choice and control.

The NDIS Worker will assist consumers on their journey towards independence, purposeful coping and self-management through direct individual consumer work as well as centre based/group activities to meet the consumer's goals.

ODMH operates locally as self-organised teams – called Recovery 2gether teams. As a team member, the NDIS Worker will work collaboratively with other team members to facilitate the effective operation of the team. Team members are collectively responsible and accountable for people we support (e.g. clients, consumers, family and carers) and team tasks.

### What we ask of you

- Actively promote and demonstrate ODMH values
- Follow recovery principles and undertaken and or review risk assessments prior to people we support contact to ensure supports are delivered safely and, in the manner, agreed with the people we support.
- Review and adjust 'Safety and Wellness Plans' before people we support contact, to deliver supports safely, and, as agreed with the carer and/or people we support.
- Maintain a good working knowledge of NDIS support items under NDIS Guidelines.
- Provide direct one-on-one service delivery and/or group facilitation, supporting people we support to make their own decisions.
- Contribute to periodically reviewing with the people we support and with other team members the supports delivered and the way in which they were delivered.
- Contribute to learning and development, including by demonstrating an on-going commitment to learning and by sharing learnings with others. Establish and maintain effective working relationships with the Local Health District and local stakeholders.
- Ensure data, case notes, goals and outcomes information are recorded in the Client Management System for the people we support.
- Consult with other team members, the Coach and the Support Hub Lead Recovery 2gether regarding complex support issues.

# **Position Description**



- Work within ODMH policies and protocol
- Demonstrate commitment to the care, safety and wellbeing of self and others in work environment

### Your key skills and experience

- Certificate IV in a relevant discipline (e.g. mental health, peer work, disability) or equivalent experience
- Knowledge of the NSW mental health system and local services
- An understanding of the recovery- based approach to previous experience assisting people with severe and persistent mental illness
- Experience in working with families and carers and/or people with a mental illness
- Demonstrates values consistent with person-centred ways of working and supports the person's choice and control.
- An understanding of trauma-informed practice
- Communicate effectively in all interactions with all stakeholders
- An understanding of the needs of hard to reach communities, CALD and Aboriginal communities and the LGTBQIA community
- Ability to exercise personal responsibility and work as part of a self-organising team, with the support and guidance of Coach
- Demonstrated computer literacy to use Microsoft programs and the capability to learn other applications.
- Available to work across a rotating 24 hour/7 days per week roster
- Current driver's licence and access to a fully ensured motor vehicle.
- Current First Aid Certificate (desirable)