



POSITION DESCRIPTION

Position Title	Physiotherapist
Department/Team	Allied Health
Classification	Health Professional
Instrument	Lutheran Services Enterprise Agreement
Location	Aged Care
Reports To (Position)	Allied Health Coordinator
Direct Reports (Positions)	Nil
Last Date Updated	Aug 2019

Main Purpose/ Primary Objective	To provide innovative and quality physiotherapy services to residents of our Aged Care Facility and clients in surrounding community, using a resident and client co-creation model of care within a multidisciplinary framework. Support our resident determined interventions that facilitate a high quality of life for residents living in residential care.
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Key Accountabilities/Key Result Area
<p>Within the policies established by Lutheran Services and working in collaboration with relevant managers and employees, the occupant of this position will:</p> <ul style="list-style-type: none">• Undertake resident and community client assessments and implement appropriate therapy, rehabilitation and/or maintenance programs;• Assess, document and evaluate programs and treatments;• Provide complex pain management for residents, including therapeutic massage and the use of appropriate equipment;• Contribute to, and participate in, education programs for residents, clients, relatives and staff.• Deliver therapy in accordance with care plans;• Enable residents to make choices with regard to their therapy preferences;• Assist and enable residents to participate in chosen activities.



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Key Relationships/ Interactions	Service Manager, Allied Health Coordinator, Physiotherapists, Occupational Therapists and Podiatrists, Clinical staff, external providers, residents/clients and their families.
Position Requirements (Knowledge and Experience)	<p>Incumbent will possess current Physiotherapist's Board of Queensland registration as well as previous experience in working with aged clients in a multidisciplinary environment.</p> <p>An understanding of issues experienced by elderly people, their families and care staff is required as is the ability to communicate effectively with a wide variety of people.</p> <p>The incumbent will ideally have knowledge of the equipment and services available in the aged care sector as well as of the Aged Care Funding Instrument (ACFI) and a proven ability to coordinate the activities of a team.</p>
Culture	<p>At Lutheran Services we promote a culture that supports high and ethical performance. Our leadership team, believes a high performance culture that is characterised by:</p> <ul style="list-style-type: none">• a learning and growing environment• a high achievement orientation• a sharing environment - information, resources, ideas and goodwill• commitment to being the best we can be• humility, fairness and openness in how we go about our work. <p>All within the context of acting in the best interests of Lutheran Services, and working in accordance with our Values.</p>

We certify that the content of this position description is accurate:

Employee's Signature	<i>Date</i>	/	/
Manager's Signature	<i>Date</i>	/	/

NOTE: This position statement is not intended to be all-inclusive. Employees may perform other related duties as negotiated to meet the ongoing needs of the organisation.