

Candidate Briefing Document Senior Landscape Architect April 2022



Townsville City Council

Townsville City Council is the largest regional council in Queensland. It is led by the Mayor and Deputy Mayor and 9 Councilor's. Council is dedicated to thinking ahead and planning for the future, whether that be enhancing the liveability or serviceability of the city, or through sustainability and innovation for the delivery of services to a community of more than 190,000 residents.

Servicing the community at a local level, Council is part of everyday life. From the water residents drink, the rubbish they dispose of, the parks played in and the roads and pathways travelled on. Council provides and maintains community infrastructure assets, including bridges, drainage, roads, community facilities, sporting venues and more. In addition, Council supports the health and wellbeing of the community through public health initiatives such as mosquito control, food safety and animal management. Recreational facilities, events and a wide range of environmentally sustainability activities are also delivered. To maintain all these services and facilities for the community, Council proudly employs more than 1,500 staff, making it one of the largest employers in Townsville.

Council will continue to plan and deliver services and projects that support making Townsville a great place to live and do business.

While they are pushing for new and innovative industries, part of this vision is ensuring Townsville is a liveable city, and by creating placemaking opportunities that enhance the community's lifestyle. Alongside their world-class events and serviceability Council believes they are on the right path. Last year saw the completion of such opportunities as the Tobruk Memorial Baths redevelopment on the Strand and the Mount Louisa walking track with several other projects being designed so they are 'construction ready' together with clear renewal and maintenance schedules for facilities across the city.

Enhancing the CBD through partnerships such as the Flinders Lane development has created world-class experiences in the city and driven economic growth through new investment and greater tourism spending, while improving the unique Townsville lifestyle for locals. There is a clear vision for the City and several projects highlighted in the Townsville2020 Masterplan focus on boosting the economy, benefiting the local community and attracting tourism to the region.

Vision:

A globally connected community driven by lifestyle and nature.

Purpose:

Grow Townsville

Mission:

Add 6,400 new jobs by 2026.

Townsville City Overview



Townsville is located about halfway between the tip of Cape York and Brisbane. The Ross River flows from the foothills of the Hervey and Mount Stuart ranges to its outlet in Cleveland Bay, where the CBD's skyline is dominated by the distinctive Castle Hill and Magnetic Island lies just eight kilometers offshore.

The TCC local government area covers 3,736 square kilometers (0.2% of the total area of the State of Queensland), and is currently experiencing rapid residential development through the Northern Beaches growth corridor.

Townsville is the perfect place to live, work and play! With more than 300 days of sunshine, and a daily rush hour of less than 20 minutes, Townsville's lifestyle is second to none. Providing a laid back tropical lifestyle that is complemented by capital city comforts, no other Australian city boasts the resilience, diversity, lifestyle and economic potential that the Townsville North Queensland Region enjoys.

From the reef and its tropical islands, to lush rainforests, and endless natural beauty – Townsville is all about easy living with plenty of big city benefits. Townsville is home to Australia's largest garrison city, world-class events, leading education providers, cutting-edge health facilities, affordable housing, a global bustling port and a wide range of outdoor recreation options. The city offers a range of diverse experiences, from the awe-inspiring Great Barrier Reef, World Heritage Wet Tropics rainforest to the dirt and dust of the Australian outback.

Known as the Second Capital of Queensland and with a population of approximately 193,601 people, Townsville offers a dynamic lifestyle coupled with strong economic prosperity.

Townsville City Overview (Cont)



“Parks and open spaces help improve recreational opportunities for residents and visitors, promote child development through play and increase community inclusivity.”

Another key element of liveability is the quality of their built environment in achieving a sense of place. Council understands that Urban design and placemaking can strengthen or weaken a place’s values and assets. Placemaking is the collaborative process used to design and animate the public realm and promote social and cultural life in the urban environment.

The condition and quality of public spaces is a highly valued liveability attribute for the Townville community. It includes open spaces like parks as well as assets such as streets, street trees, landscaping and public footpaths. This typically ‘green infrastructure’ is of critical value to a city’s well-functioning infrastructure network. Trees in the urban landscape have innumerable benefits including public health, reducing heat, combating climate change, stormwater management, biodiversity and supporting enjoyable, safe and healthy communities. Good quality public spaces not only reflect a well-functioning city, but a well-cared for city that is loved by its residents.

Council’s goal is to prioritise the delivery of quality public spaces and continuously improve the condition of public spaces, with a focus on providing for and valuing the city’s green infrastructure.

With over 350 Parks and 200 Playgrounds in addition to walking tracks, beaches, waterfalls and beautiful Magnetic Island there is something for everyone to enjoy across the region.



Making Townsville Home



Townsville is home to many of community groups and organisations working to create a sense of belonging and inclusiveness in their community. A link to the Community Directory is [HERE](#) where you can find local groups, community services, sports clubs, facilities, and more.

Education

Townsville provides a comprehensive range of education services for all ages and supports life-long learning which can be closely aligned to business needs. Several institutes offer both public and private education across the region.

Details can be found [HERE](#)

Medical

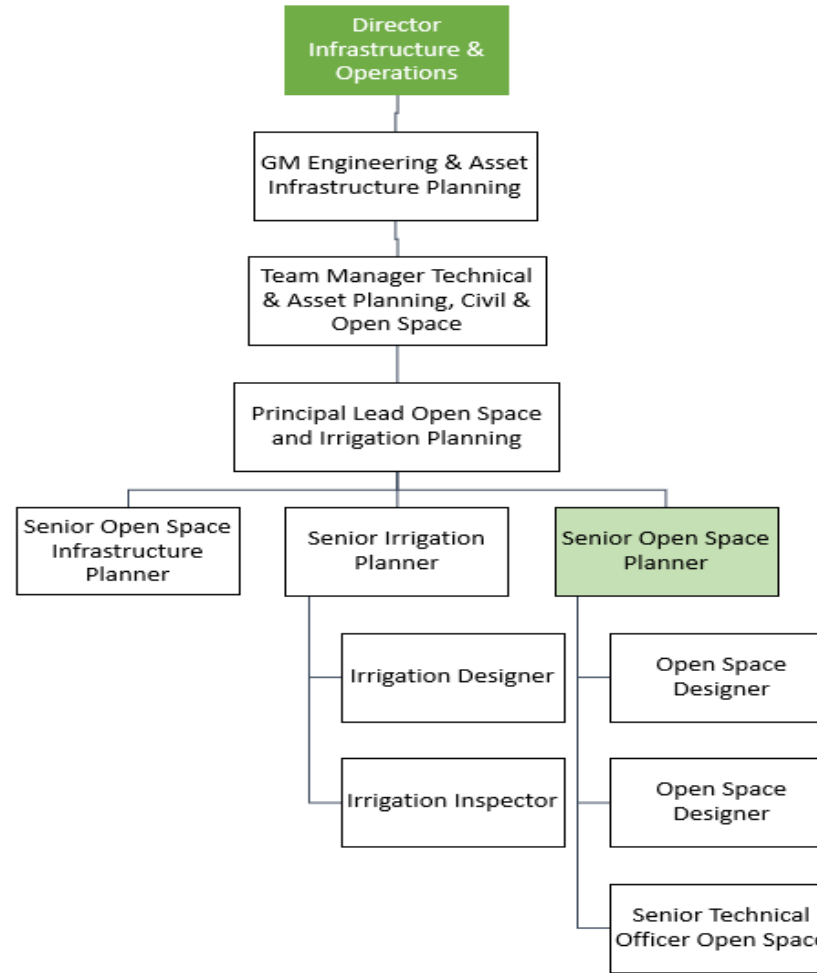
Interestingly, the healthcare industry is Townsville's fourth largest employer. With over 9% of the region's population working within this field, this may help to explain the world class quality care available and their related specialties. Needless to say, if you find yourself in the event where you need access to state of the art healthcare in Townsville, you're in good hands

Sport and Recreation

Townsville has a range of sports and leisure facilities to suit every taste. These include pools, boating & fishing locations, venues for cricket & AFL, basketball, skateboarding, BMX, dirt tracks and more.



Organisation Structure



Council Information



[Townsville City Council Corporate Plan 2021-2026](#)

[Budget and Operational Plan 2021-2022](#)

[Townsville Liveability Strategy 2020-2024](#)

For further information please visit www.townsville.qld.gov.au



Senior Landscape Architect

Location:	Level 1, 143 Walker Street, Townsville
Reports to:	Principal Lead Open Space and Irrigation
Employment Status:	Permanent

Direct Reports:

- Technical Officer
- 2 x Open Space Designers
- Graduate

There is a staff of 9 in the broader Open Space and Irrigation Team.



Primary Objectives

This position provides technical advice on, and coordination of, planning, and design of Council's open space solutions. This position provides leadership, guidance and well-developed technical skills to the Landscape Design Team. This position will prepare master plans, designs of public open spaces and provide urban design outcomes for a range of internal and external stakeholders.

- Lead and manage the open space planning, design and technical advice of capital and operational solutions whilst ensuring high degree of quality, effectiveness, cost, timeliness and adherence to legislative requirements.
- Lead and engage relevant stakeholders and seek to establish networks with a focus on ensuring effective provision of services and quality outcomes in relation to open space planning.
- Lead and manage a group of subject matter experts to provide professional specialist Planning and Landscape Architectural advice to internal and external stakeholders consistent with best practice.
- Lead the development and make recommendations of planning solutions in consultation with operations, strategy planning and financial services so new, upgrade, renewal projects and maintenance of open spaces and Irrigation can be optimised for the Townsville community.
- Contribute to the drafting and review of council policy and planning instruments relevant to parks and open space, streetscape, place making and urban design that provides a clear vision for the City and supports sustainable economic development outcomes.

Key Requirements

The Senior Landscape Architect will be required to have the following:

- Relevant Tertiary qualifications in open space planning such as, but not limited to, Degree in Landscape Architecture with eligibility for membership to Australian Institute of Landscape Architects or a similar organisation. A graduate diploma in Landscape Architecture would be highly regarded.
- Highly developed ability to communicate effectively through oral and written communication and adapt to audience needs and responses. Ability to negotiate outcomes with staff, stakeholders, and external contractors/consultants.
- Extensive experience in leading the development of new, upgrade, renewal and maintenance solutions for open space services.
- Extensive experience in leading subject matter experts to achieve set outcomes in relation to open space.
- Significant experience in an open space planning role and extensive knowledge and technical competence of current legislation, statutory requirements, standards, codes and principles of open space.
- Extensive experience in the preparation of integrated open space management plans, master plans and concept plans.
- Extensive knowledge and understanding of Council policy, procedures and practices, the Environmental Protection Act, the Local Government Act, the Water Supply Act, the Professional Engineers Act, industry codes of practice and other associated legislation and codes relevant to the position. This could have been gained in either a Council or Consulting environment where you have been working with Councils.
- Demonstrated experience role modelling a positive safety culture and adherence to the Health Safety Management Systems through visible leadership and exercising due diligence and management of compliance and legislative obligations.
- Current "C" Class Drivers' Licence

Additional Information



- The role will manage some of the larger projects and work with the appointed consultants preparing briefs and managing these through to construction.
- There are several masterplans relating to the larger parks you will take responsibility for including an increased focus on the management of some of the sporting parks.
- There is a strategy in place for streetscapes that requires adoption and pushing through the various processes.
- Bringing fresh energy and eyes to the role you will maintain momentum moving forward and work with the Future Cities team around their place making ideas and the reality of what is achievable through consultation, negotiation and explanation.
- Council are open to candidates having either a landscape architecture or urban planning background. Even if you don't have design capability you will have a passion for and a deep knowledge of land usage relevant to place making/open space.
- You will be a Manager that is keen to get out in the business and have a presence and visibility with your team and ensure there are regular meetings and feedback provided in one on one sessions.
- Renowned as a strong leader, you may be currently working at this level or keen to 'step up' and leverage your career in Open Space Planning.



Why this role?



- Reporting to the Principal Open Space and Irrigation, you will be able to make the role your own and actively take the reigns of something that will continue to underpin the way Council strives to plan open space facilities and maintenance across its operations.
- This is an opportunity to work in local government if you are currently working in one of the consultancies and to enjoy all the benefits this brings including a 9 day fortnight and 5 weeks annual leave with 17.5% loading.
- This could be the lifestyle change you have been seeking and for the chance to have some work/life balance and to enjoy everything on offer in Tropical North QLD.
- The appeal of the role is being able to make a difference in a smaller community and to have broader responsibilities than is possible in the larger Councils in major capital cities.
- You will join a collaborative team with an appetite for doing things differently so you will have a voice and be supported as you continue taking the organization forward in Open Space initiatives. They are recognized for 'leading the way' with their positive attitude and ability to work together to achieve the goals of the division.



Recruitment Process

Application Period:	Friday 29 th April 2022 – Monday 16 th May 2022
Closing date for Applications:	10pm Monday 16 th May 2022
Initial Assessment:	18 th May – 20 th May 2022
Council Interviews (first round):	Week commencing 23 rd May 2022

Assessing Applications

Peak Services will review all applications and provide an initial recommendation of suitable candidates to Council.

In consultation with Peak Services, Council will determine a shortlist of suitable candidates, and interviews will be arranged with the Council panel. The Council may require the candidate to undergo psychometric testing to assist in understanding the candidate's working preferences and attributes as well as fit for the organisation. There will be a requirement to provide referees and possibly the need of a criminal history check based on Council's discretion.



Privacy Information: Peak Services is collecting your personal information in accordance with the *Information Privacy Act* for the purpose of assessing your skills and experience against the position requirements. The information that you provide in your application will only be used by employees of Peak Services. Your information will be provided to authorised Council Officers, including Human Resources, interview panels and hiring managers.

Council Benefits

- The cash component is between \$105,037 - \$118,680 + Super
- Provision of a laptop and mobile phone for work purposes.
- Five (5) weeks annual leave per annum + 17.5% leave loading.
- 9-day fortnight
- The Council will make compulsory superannuation contributions on the employee's behalf. Where the employee contributes 6% of the ordinary earnings, Council will contribute 13.5%. Salary sacrifice is available for member contributions.
- Uniforms and protective clothing will be provided annually in accordance with Council policy
- Professional development, conference attendance & professional membership
- Relocation Assistance will be provided to the successful candidate.





Principal Consultant Recruitment – Rona Horsfall

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