



## **Recruitment Selection Criteria** Business Process Analyst

<b>Position Title</b>	Business Process Analyst
Section	Digital Technology
Division	Corporate Performance
Grade	14

## **Essential requirements**

- 1. Relevant tertiary qualification and/or Lean Six Sigma (or equivalent) qualification.
- 2. A minimum of 3-5 years' experience as a Business Process Analyst with demonstrated ability to facilitate workshops, process mapping and process re-engineering..
- 3. Proven problem solving and analytical skills.
- 4. Strong practical knowledge of formal project methodologies along with professional documentation skills.
- 5. Ability to communicate clearly in order to engage and develop relationships with stakeholders across Council.
- 6. Solid understanding of IT terminology and processes, along with the ability to translate business process requirements into technical system requirements.
- 7. Ability to work across multiple project streams
- 8. Approaches To Be process mapping considering customer centred thinking and agile ways of working.
- 9.

## **Desirable requirements**

- 1. Prior process mapping experience in support of customer experience projects
- 2. Knowledge of financial management workflow, such as procure 2 pay.
- 3. Experience working in a local government environment.
- 4.

## **Our Values**

Communication | Accountability | Professionalism | Integrity | Teamwork

In your role at Council, you are expected to demonstrate our Values at all times. Your position description details the behaviours expected of you in your role.