

# **Recruitment Selection Criteria**

### **Corporate Accounting Manager**

Position Title	Corporate Accounting Manager
Section	Financial Services
Division	Corporate Performance
Grade	[19 ]

#### **Essential requirements**

- 1. A tertiary qualification in Accounting, Business or Commerce, membership of a recognised accounting body (CA, CPA, IPA) with advanced understanding of general accounting standards, and contemporary financial management issues in a public sector and a commitment to ongoing professional development.
- 2. Prior experience in management reporting, budgeting and Finance business partnering
- 3. High level communication and interpersonal skills including the ability to build and maintain strong relationships within the business by partnering with various stakeholders throughout the council.
- 4. Strong written communication skills with the ability to prepare detailed reports, and management briefs.
- Success in managing and developing a business planning, performance reporting and forecasting function.
- 6. Experience in providing strategic insights to senior management.
- 7. Ability to prioritise work and meet deadlines and work with limited supervision; demonstrated experience working at a supervisory level in a complex financial management environment.
- 8. Demonstrated experience in successfully managing and delivering a variety of finance projects and meeting tight timeframe preferably in a public sector environment.
- 9. Advanced excel, word and proficient in use of powerpoint.
- 10. Demonstrated experience in leading cultural change and process improvement.
- 11. Demonstrated commitment to the provision of excellent customer service

## Desirable requirements

- 1. Experience in Local Government;
- 2. Demonstrated knowledge of Authority Accounting system, Cognos and report writing;
- 3. Experience in financial modelling incorporating discounted cash flows, Net Present Values and scenario analysis
- 4. Demonstrated track record of entrepreneurial and innovative financial solutions;

#### **Our Values**



#### Communication | Accountability | Professionalism | Integrity | Teamwork

In your role at Council, you are expected to demonstrate our Values at all times. Your position description details the behaviours expected of you in your role.