

Recruitment Selection Criteria

Team Leader – Unsealed Roads

Position Title	Team Leader – Unsealed Roads
Section	Transport and Stormwater Network
Division	Infrastructure
Grade	8

Essential requirements

- 1. A current Class C driver's licence.
- 2. Demonstrated ability to operate a grader.
- 3. Significant experience in onsite supervision of field staff & contractors in civil roads maintenance works or in a similar civil works field (including grading, gravel resheeting, pavement repairs, pothole repairs and vegetation management).
- 4. Significant experience in hands on unsealed road maintenance.
- 5. Demonstrated ability to read, interpret and set out civil infrastructure works from plans.
- 6. Demonstrated experience and qualifications to select and implement Traffic Control Plans (TCPs) for maintenance works under live traffic.
- 7. Working knowledge of supervisor responsibilities under the Work Health & Safety Act (2011), and Regulations.
- 8. Demonstrated literacy and numeracy skills.
- 9. Demonstrated ability to train staff in safe work methods.
- 10. Demonstrated appreciation of civil works plant capabilities and the supervision of this plant for civil works.
- 11. Ability to participate in after hours on-call roster and out of hours emergency and preprogrammed works.

Desirable requirements

- 1. A certificate in the Civil Engineering field or equivalent qualification associated with local government works.
- 2. Demonstrated experience in developing and implementing work schedules and programs .
- 3. A current Class HR driver's licence.



Our Values

Communication | Accountability | Professionalism | Integrity | Teamwork

In your role at Council, you are expected to demonstrate our Values at all times. Your position description details the behaviours expected of you in your role.