



Recruitment Selection Criteria

Team Leader – Unsealed Roads

Position Title	Team Leader – Unsealed Roads
Section	Transport and Stormwater Network
Division	Infrastructure
Grade	8

Essential requirements

1. A current Heavy Rigid (HR) driver's licence.
2. Significant experience in onsite supervision of field staff & contractors in civil roads maintenance works or in a similar civil works field (including grading, gravel resheeting, pavement repairs, pothole repairs and vegetation management).
3. Significant experience in hands on unsealed road maintenance.
4. Demonstrated ability to read, interpret and set out civil infrastructure works from plans.
5. Demonstrated experience and qualifications to select and implement Traffic Control Plans (TCPs) for maintenance works under live traffic.
6. Working knowledge of supervisor responsibilities under the Work Health & Safety Act (2011), and Regulations.
7. Demonstrated literacy and numeracy skills.
8. Demonstrated ability to train staff in safe work methods.
9. Demonstrated appreciation of civil works plant capabilities and the supervision of this plant for civil works.
10. Demonstrated ability to operate a grader and backhoe.
11. Ability to participate in after hours on-call roster and out of hours emergency and pre-programmed works

Desirable requirements

1. A certificate in the Civil Engineering field or equivalent qualification associated with the supervision of field staff
2. Demonstrated experience in developing and implementing work schedules and programs
3. A current HC driver's license.

Our Values

Communication | Accountability | Professionalism | Integrity | Teamwork

In your role at Council, you are expected to demonstrate our Values at all times. Your position description details the behaviours expected of you in your role.