

## POSITION DESCRIPTION

<b>Position Title:</b>	<b>Physiotherapist</b>
<b>Department/Location:</b>	Please refer to letter of employment
<b>Employment Status:</b>	Please refer to letter of employment
<b>Reports To:</b>	Please refer to letter of employment
<b>Direct Reports:</b>	Nil
<b>Key Relationships/Interactions:</b>	<p><b>Internal:</b> Service Point staff- Manager, RNs, Home Care Workers, other Allied Health Professionals, Anglicare SQ Staff.</p> <p><b>External:</b> Clients and their family, friends and carers, Referrers, Funding Bodies, Agencies, Home Assist Services, Hospitals, General Practitioners, Aged Care Providers.</p>

### Position Statement / Overall Purpose:

This role's overall purpose within Anglicare Southern Queensland (Anglicare SQ) is to provide quality clinical physiotherapy service to our clients and actively participate in the Anglicare SQ allied health program to promote an integrated quality service to clients along the continuum of care within Anglicare SQ.

The Physiotherapist is responsible for providing highly specialist advice, education and support to clients, carers and other health professionals within and external to the multidisciplinary team.

The Physiotherapist will work in accordance with the values of Anglicare SQ and support core business by providing service, guidance and advice within this position's specialty area.

### Position Specific Requirements & Qualifications:

1. Tertiary qualifications in Physiotherapy.
2. Current registration with the Australian Health Practitioners Regulation Agency (AHPRA).
3. Possession of a current unrestricted Queensland Drivers Licence.
4. Hold and maintain a current National Police Certificate (or ability to acquire)

### Key Selection Criteria:

1. Demonstrated ability to develop, implement and review Physiotherapy services and evaluate its effectiveness within a community services or a not for profit or similar organisation (or transferrable skills).
2. Demonstrated ability to work collaboratively with clients and their families and / or carers to maximise client outcomes.
3. Demonstrated ability to work within a community based multidisciplinary team environment, including the capacity to negotiate with a range of stakeholders, operate flexibly, and have the capacity to problem solve.
4. Ability to work autonomously, plan and prioritise work effectively.
5. Demonstrated well developed oral, written and interpersonal communication skills.
6. An understanding of Quality processes and standards in a clinical setting.

## **Key Accountabilities and Responsibilities:**

### **1. Accountability: Deliver a quality physiotherapy service**

#### **Responsibilities:**

- Complete client assessments on admission to physiotherapy.
- Determine appropriate goals and develop the collaborative plan of care to meet these goals.
- Select and provide appropriate treatment and advice to clients and carers.
- Obtain appropriate equipment as required by liaising with appropriate agencies.
- Refer to other physiotherapists or allied health services when required, to meet the client's needs.
- Encourage rehabilitation by assisting the client and carers towards self care and maximum independence.

### **2. Accountability: Policies and Procedures**

#### ***Work within all Anglicare SQ Policies and Guidelines***

#### **Responsibilities:**

- Perform responsibilities in a manner that complies with all relevant legislative, common law, regulatory requirements and SLNS policies and procedures.
- Knowledge of occupational health and safety requirements to maintain safety of self and client/carer at all times.
- Undertake risk assessments using organisation protocol and documentation.
- Maintain confidentiality of client/carer and staff.
- Actively participate in quality improvement and continuous learning to assist in review of work practices.
- Identifies and sets boundaries with client/carers at all times.

### **3. Accountability: Administration**

#### **Responsibilities:**

- Comply with organisational requirements for the accurate and timely completion of documentation and statistics.
- Ensure the efficient and effective use of materials and resources.
- Apply and support others to apply, client centred practice and community engagement principles in the provision of services, ensuring clients are meaningfully involved in all aspects of their care.
- Maintain current clinical records and statistical collection and prepare reports as necessary.

### **4. Other Duties and Requirements**

- Undertake own work practices in a safe manner and comply with the instructions given for workplace health and safety within Anglicare SQ Policies and Procedures.
- Work in collaboration with other team members.
- Do not, during or after employment, disclose information relating to residents, clients and staff of Anglicare SQ or damage the reputation, viability or profitability of Anglicare SQ services.
- Your responsibilities also extend to any tasks outlined on a duties list, or any other tasks delegated to you by your manager/supervisor, provided that those new job requirements are safe, efficient, relevant, legal and within your abilities.

## **Delegation of Authority:**

- In accordance with the Anglicare SQ Delegations of Authority Policy.