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| **POSITION DESCRIPTION** | |
| **Position Title:** | Dietician |
| **Service/Facility/Department:** | Community Aged & Disability |
| **Direct Reports:** | Nil |
| **Key Relationships:** | **Internal:** Service Manager, allied health staff, nursing staff |
| **External:** Clients, referrers, GPs, local hospitals |

**Position Statement / Overall Purpose**

The overall purpose of the Dietician is to apply clinical experience, specialised knowledge and professional judgement to plan, implement and evaluate a comprehensive and integrated range of nutrition and dietetic services to the needs of the clients.

The Dietician is responsible for providing highly specialist advice, education and support to clients, carers and other health professionals within and external to the multidisciplinary team.

The Dietician will work in accordance with the values of Anglicare Southern Queensland (Anglicare) and support core business by providing service, guidance and advice within this position’s specialty area.

**Position Specific Credentials, Qualifications and Other Requirements**

* Current National Police Certificate
* Current Blue Card (Working with Children) with Yellow Card exemption
* Current Queensland Driver Licence, and your own reliable vehicle
* Degree in Health Science (Nutrition and Dietetics) or equivalent
* Accredited Practicing Dietician (APD)

**Key Selection Criteria**

* Minimum three years of dietetic experience with program management experience
* Demonstrated high level problem solving skills and the ability to apply specialised knowledge to make specific dietetic recommendations.
* Well-developed oral, written and interpersonal communication skills.
* Ability to work autonomously, plan and prioritise organise own work activities and schedules to meet established deadlines and achieve high quality work outcomes
* Demonstrated ability to work within a community based multidisciplinary team environment, including the capacity to negotiate with a range of stakeholders and operate flexibly
* Experience working within a Not for Profit/Community/Aged Care based organisation (desired)

**Key Accountabilities and Responsibilities**

1. **Accountability: Service Delivery**

**Responsibilities:**

* Develop and provide a highly specialised dietetic service to clients and other relevant health professionals
* Conduct and advise on complex nutritional assessments and treatment, including the calculation of nutritional requirements, interpretation of medical information, pharmacology, biochemistry, haematology, anthropometry, clinical condition/s and other physical parameters
* Ensure appropriate treatment and monitoring is provided to clients following assessment
* Conduct clinical and consultative services, one-on-one and group activities and health promotion activities
* Clinical prioritisation, risk management and allocation of resources (including staff)

1. **Accountability: Nutrition Advice, Education and Training**

**Responsibilities:**

* To take the lead in providing dietetic advice to the nursing and allied health team through regular attendance and participation in staff and care coordination/case management meetings, and other client related meetings as required. This is inclusive of communicating client nutrition plans in regards to diet therapy, nutrition supplementation recommendations, assessment interpretation and referrals to external agencies.
* Apply and support others to apply, client centred practice and community engagement principles in the provision of services, ensuring clients are meaningfully involved in all aspects of their care
* Develop, share and support peers/supervised staff to gain knowledge of effective practice through research, evaluation of services and information sharing
* Promote service integration through the development of active collaborative partnership with relevant agencies and individuals
* Participate in regular research including literature reviews and projects to ensure current practice. This may also be inclusive of centre based trials.

1. **Accountability: Administration**

**Responsibilities:**

* Comply with organisational requirements for the accurate and timely completion of documentation and statistics
* Ensure the efficient and effective use of materials and resources
* Maintain current clinical records and statistical collection and prepare reports as necessary

1. **Accountability: Quality**

**Responsibilities:**

* Develop, implement and evaluate policies and procedures and review existing documents relating to the provision of nutrition services to ensure a high standard of nutritional care for clients
* Promote and maintain best practice standards in dietetic services though the development and implementation of quality management programs and strategies
* Practice in accordance with the Dieticians Association of Australia code of professional conduct and code of ethics
* Demonstrate a high level of expertise and participate as a key member of the multidisciplinary team, ensuring close liaison between acute, community and primary care teams, to promote continuity of client care.
* Communicate with patients, carers, and other service users, providing, receiving and dealing with highly complex, sensitive, and contentious information, with the potential for significant barriers to understanding

**Other Duties and Requirements**

* Maintain confidentiality, including but not limited to information relating to residents, clients and employees of Anglicare and do not disclose information during or after employment
* Act in accordance with Anglicare’s Code of Conduct and the organisation’s policies and procedures
* Ensure that credentials and qualifications set out in this Position Description are current at all times
* Undertake those tasks outlined on a duties list, or any other tasks delegated to you by your manager or supervisor, provided these requirements are safe, efficient, relevant, legal and within your abilities
* Undertake work practices in a safe manner and comply with work health and safety instructions, within relevant policies and procedures
* Undergo relevant evaluations and assessments, as requested by Anglicare, to ensure that the physical and functional requirements of the role can be met

**Delegation of Authority:**

* In accordance with the Anglicare Delegations of Authority Policy.