

- I understand that if employed by Roverworth my initial employment is subject to a satisfactory probationary period of six months. During this period my employment may be terminated without notice or reason. Subject to the completion of a satisfactory probationary period I may be offered continued employment or my probation extended. I may be offered a permanent position prior to completion of my probationary period.
- That if my application for employment is successful, I will be bound by and at all times observe and respect such terms and conditions, of my employment and such policies and rules as may from time to time be introduced, specified or otherwise stipulated by the company
- I agree to submit to search by a representative of the company of my person or locker or any vehicle, parcel or receptacle in my possession while I am on company property.
- I agree to my previous employers (other than the present) being requested to furnish a confidential report on my service, and any other information that will assist in the determination of my suitability for employment. In the event of my accepting employment with the company, I agree to a similar report being sought from my present employer.
- I understand that if my application for employment is successful I will be bound and at all times observe the relevant provisions of the Workplace Health & Safety Act and Regulations. I further agree to comply with any other safety requirements advised to me, either verbally or in writing, by an authorised officer of the company.
- I understand that if my application for employment is successful, I will be bound by and at all times observe the relevant provisions of the Commonwealth Export Control Act (2020) and Export Control (Meat and Meat Products) Rules 2021. I further agree to accept responsibility for all clothes and equipment supplied to me and keep the same in good order and condition solely for use during my employment.
- Charity Donation: I agree to have \$1 per week deducted from my pay for charity donation.
- I understand I will be employed by Roverworth Pty Ltd.
- I agree to undergo a drug and/or alcohol test when requested by the company. Such test may be conducted if involved in an incident and/or accident or if under suspicion of being under the influence of drugs and/or alcohol. Test will be conducted on site. Further test may be conducted by a Medical Practice or another Company approved facility. Failure to comply may result in termination of my employment.
- I understand Roverworth Pty Ltd (& all other associated companies) is a smoke free and drug free workplace.

- I agree to sign a current Workplace Enterprise Agreement prior to commencement of my employment.
- I understand that I must fully complete the application for employment process to be successful, which includes correctly completing and presenting all required documentation, pre-employment medical (including Drug and Alcohol testing), Q Fever vaccination process and successfully pass the Company induction process before my application can be considered as being successful. If I already have Q Fever protection and I am unable to produce Q Fever documents, then I must attend the testing session.