

POSITION DESCRIPTION	
Title:	Beach Lifeguard (Entry Level)
Group:	Services
Reports to:	Beach Lifeguard Supervisor
Grade:	8
Hours:	Casual
Vehicle:	No
Position Code:	
Date Developed:	June 18
Position Purpose	
To provide a safe, friendly recreational environment for beach users and ensure that the beach and its facilities are cleaned and maintained.	
Qualifications and Experience	
<i>(Minimum required/essential for success in the job)</i>	
<p><u>Essential:</u></p> <ul style="list-style-type: none"> • Certificate II in Public Safety (Aquatic Rescue) • Current Class C Drivers Licence • Current Advanced Resuscitation Techniques (HLTAID007) • Current Provide First Aid (HLTAID003) • Spinal Management Certificate or equivalent • Possess a "Working with Children Check" Clearance in accordance with the 'Child Protection (WWC) Act 2012' • Demonstrated ability to provide excellent customer service • Well-developed communication and interpersonal skills • Proven competence in Beach/Ocean Lifeguard operations or surf lifesaving operations including beach management skills, making sound judgements and the ability to respond appropriately under pressure • Ability to satisfactorily complete Shellharbour City Council Beach Lifeguard Fitness/Strength and Skills Assessments • Experience in making suggestions for improvements to a quality management system or suggestions for other business improvements 	

Desirable:

- Knowledge of Shellharbour City Council controlled beaches, beach regulations and the Local Government Act
- Experience as Beach/Ocean Lifeguard or Surf Life Saving Patrol Captain

Fitness/Strength and Skills Assessment includes:

(Assessment requirements may change to suit conditions on the day)

- Emergency care including casualty assessment, CPR, Defibrillation and oxygen resuscitation and First Aid
- Minimum 150m Tube and minimum 250m board rescues
- Lifeguard mission of run, swim, board paddle and run
- Pool Swim 800 meters under 14 minutes
- 1600m run in under 7 minutes

Main Activities/Tasks

Council operates on the principle of existing to provide benefits for our Community, Councillors, Customers and the Council itself – we call this the 4C's. This position is required to do everything they can to identify, develop, resource, provide, support and measure benefits to the 4C's.

- Follow directions of Grade 10 Beach Lifeguard as required
- Assist Grade 10 Beach Lifeguard with ongoing assessment of beach/ocean conditions and identification of coastal hazards that might compromise the safety of customers.
- Supervision of the public on Council beaches within the primary area
- Placement of required (temporary) signage to ensure notification of hazards and suitable swimming and surf craft areas for public awareness
- When required, respond to aquatic emergencies and casualty management – first aid and/or resuscitation – to any person who may require attention
- Ensure beaches are cleaned and report any required maintenance
- Maintain public awareness of; and where necessary, enforce council regulations
- Undertake daily checks of first aid and rescue equipment
- Ensure the highest levels of customer service are provided
- Ensure Council image is maintained at a high level through wearing Beach Lifeguard uniform and personal grooming
- Attend Lifeguard meeting and training sessions as a member of the Aquatics and Recreation team
- Other duties within skill and ability level as directed by supervisor

Work Health & Safety

- Required to take reasonable care of self and others in the workplace
- Cooperate with all health and safety policies and procedures agreed to by management and staff
- Report any unsafe conditions that are identified
- Not bypass or misuse systems or equipment provided for WH&S purposes.
- Must participate in WH&S training as required and contribute to the identification of hazards and assessment of risks as required.

Accountability and Behaviours

- To ensure that they are accountable for their behaviours in the delivery of their duties noted in the position and other functions relating to their role.
- To conduct yourself at all times in accordance with Council's Core Organisation Values when dealing with Council, Community, Customers and Councillors (4C's).
- Maintain the level of fitness and be capable of fulfilling the Fitness and Skills Assessment at any given time
- Maintain certification / award currency for the duration of employment and demonstrate proficiency as required.

Organisational Values

- Apply and demonstrate Council's Core Organisation Values –Collaboration, Accountability, Integrity, Respect and Sustainability.