

POSITION DESCRIPTION	
Title:	Golf Operations Assistant
Group:	The Links Shell Cove
Reports to:	Golf Operations Manager
Grade:	
Hours:	38 hours per week, includes weekend work
Vehicle:	No

# **Position Purpose**

Represent the facility in a professional golfing capacity to our members and visitors on a daily basis.

Assist the Golf Operations Manager in all aspects of the management of the golf operations

# **Qualifications and Experience**

(Minimum required/essential for success in the job)

### **Essential:**

- Prior experience in a similar role within golf industry:
  - o Pro-shop
  - o Equipment repairs
  - Teaching junior golfers
- Sound knowledge of golf and the golfing industry
- Well-developed and effective customer service, interpersonal and communication skills
- Knowledge of Microsoft applications
- Cash Handling experience
- Sound working knowledge of social media tools
- Experience in suggesting improvements in business processes

#### Desirable:

- Experience in Local Government
- Experience with Micropower applications
- Experience in golf tuition

### **Main Activities/Tasks**

Council operates on the principle of existing to provide benefits for our Community, Councillors, Customers and the Council itself – we call this the 4C's. This position is required to do everything they can to identify, develop, resource, provide, support and measure benefits to the 4C's.

- Promote and execute profitable and efficient operation of the pro shop.
- Assist with the purchasing of all pro shop products
- Supervise the receipt and checking of all deliveries.
- Supervise monthly stock-takes and stock control procedures ensuring necessary information is given to the Golf Operations Manager in a timely fashion.
- Ensure all new suppliers have been approved and that all necessary forms and documentation for new accounts have been given to the office for processing.
- Ensure all supplier invoices and credits are coded according to procedure and given to the Golf Operations Manager in a timely fashion.
- Merchandise the golf shop on a regular basis.
- Supervise sessions with junior golfers
- Supervise the cleaning and maintenance of pro shop and its surrounds.
- Attend meetings as required.
- Regular discussion with Golf Operations Manager concerning facility in general, budgetary situation, attendance at facility, etc.
- Continuously identify areas within the organisation where cost reduction and program improvement is required
- Locate, select and procure merchandise for resale in accordance with policy
- Identify and implement networking opportunities on an ongoing basis
- Be responsible for cart fleet operations and maintenance

#### Work Health & Safety

- Required to take reasonable care of self and others in the workplace
- Cooperate with all health and safety policies and procedures agreed to by management and staff
- Report any unsafe conditions that are identified
- Not bypass or misuse systems or equipment provided for WH&S purposes.
- Must participate in WH&S training as required and contribute to the identification of hazards and assessment of risks as required.

#### **Organisational Values**

 Apply and demonstrate the key organisational values – integrity, respect, service, adaptability, collaboration and safety.