

POSITION TITLE & NUMBER:	Waste Driver/Loader
DIVISION:	Planning and Environment
DEPARTMENT/SECTION:	Environment/Waste Services
EMPLOYMENT STATUS:	Permanent, Full Time, 35 Hours
CLASSIFICATION:	Operation Band 1 Level 2
GRADE:	Grade 10
OCCUPANT:	Vacant

POSITION OBJECTIVE

- The purpose of the position is to operate any vehicle or plant involved or associated with the provision of waste management. Ensuring the safe efficient and effective collection of streets and public refuse throughout the Municipality.

KEY RESPONSIBILITIES AND DUTIES

- Operation of domestic waste vehicles or plant in a manner, which ensures the safety of Council employees and members of the public generally.
- Check assigned vehicle or plant daily and report any faults, defects and be responsible for truck cleanliness.
- Operation of vehicles and plant for the removal and disposal of waste.
- Assist in the collection and loading of refuse.
- Required as off sider/loader/runner where directed
- Observe the requirements of work health and safety and environmental legislation;
- Participate in on-the-job training.
- Operation of two-way radio and/or portable communications equipment.
- Carry out any other duties as directed from time to time by the Waste Services Manager and or Team Leader

KEY PERFORMANCE INDICATORS AND OUTPUTS

- Collect waste in a timely and effective manner while maintain highest levels of safety
- Complete all safety and operational procedures during, after and at the commencement of each shift including vehicle and plant checks
- Provide excellent customer service to residents by meeting standards set out in our Councils Customer Service Charter
- Operate vehicles in safe manner and report any vehicle faults and defects immediately

ORGANISATIONAL RELATIONSHIPS

Reports to:	Waste Services Team Leader
Supervises:	Nil
Internal Stakeholders:	Managers Team Leaders Team Members Other Council Staff
External Stakeholders:	Residents

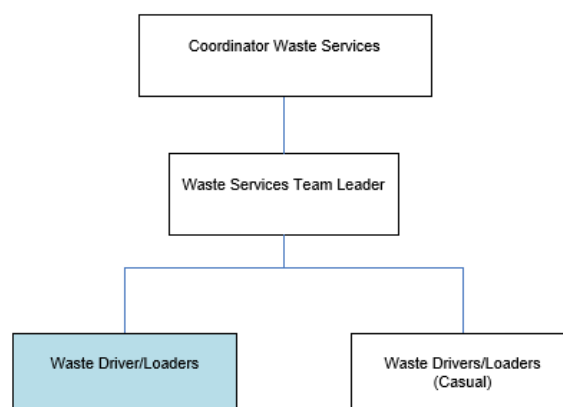
ADDITIONAL INFORMATION

- You will comply with and follow all Workplace Health and Safety requirements as set out in all relevant policies, procedures, legislation and Acts.
- You may be provided with or use equipment that contains electronic monitoring devices.
- In line with the Local Government (State) Award 2020, the employer may direct the employee to carry out such duties within the limits of the employee's skill, competence and training.

SKILLS AND ATTRIBUTES

- Waste Collection
- Interpersonal Skills
- Communication
- Machinery and Vehicle Operation

ORGANISATIONAL CHART



QUALIFICATIONS

- Current NSW HR Licence or higher
- Higher School Certificate or Equivalent Qualification

KEY SELECTION CRITERIA

- Experience driving and operating side arm and rear loader vehicle
- Understanding of and adherence to Safe Operating Procedures.
- Have and maintain a level of physical fitness sufficient to undertake the activities of this level.
- A general knowledge of the area including streets, suburbs and the boundaries of Strathfield Municipal Council.
- Ability to carry out both written and verbal instructions.
- Basic reading, writing skill and comprehension skills;
- Able to work in a team environment or individually under limited supervision.
- Have and maintain a good driving record.
- Ability to converse with Council staff and/or the public in a manner expected of Council's Customer Service Practices.
- Experience in the collection of refuse **(Desirable)**

OPERATION BAND 1 LEVEL 2 SKILL DESCRIPTORS

ACCOUNTABILITY & EXTENT OF AUTHORITY:

Responsible for completion of basic tasks with individual guidance or in a team.

JUDGEMENT & DECISION MAKING:

Applies standard procedures with normally few if any options in the application of skills

MANAGEMENT SKILLS:

Not required.

INTERPERSONAL SKILLS:

Frequent communication with other staff and/or the public common but normally at a routine level.

QUALIFICATIONS & EXPERIENCE:

As specified in the 'Qualifications' and 'Key Selection Criteria' sections above.

SPECIALIST SKILLS & KNOWLEDGE:

As specified in the 'Skills and Attributes' section above.

APPROVAL OF POSITION DESCRIPTION

- This position description has been reviewed and accurately describes the job.
- Job qualifications and accountabilities are relevant to the position.

Employee: _____

Signature: _____

Date: _____

Manager: _____

Signature: _____

Date: _____