

# STAFF BENEFITS

*At Strathfield Council, we value our employee's efforts and in turn want them to feel appreciated and welcomed.*

To achieve this, Council has sourced and developed a growing range of benefits centred on allowing employees to attain work-life harmony, develop in their careers and ensure their health and wellbeing needs are met.



## WORK-LIFE HARMONY

- 35 hour working week for all staff
- 4 day work week for eligible full time staff
- Working from home options for eligible staff
- Compressed working week options for eligible staff
- Generous leave provisions including:
  - 3 weeks of Sick Leave per year, cumulative for unused
  - Health and Wellbeing leave
  - Paid Parental Leave in addition to Government-funded PPL
  - Access to Long Service Leave after 5 years of continuous service
- Supported Child Care Arrangements



## CAREER DEVELOPMENT AND TRAINING

- Access to short courses, conferences and in-house training workshops
- Tertiary study assistance
- Leadership Development Programs
- Opportunities for secondments and higher duties
- Access to E-Learning platforms

## HEALTH AND WELLBEING

- Yearly Reimbursement for Health and Wellbeing related purchases
- Fitness Passport
- Health Exhibitions such as seated massages, skin checks, nutrition consultations
- Quarterly Lunch BBQs for all staff
- Free and confidential Employee Assistance Program
- Fresh Fruit Delivery

