

Position Description

Position title	Labourer Revegetation Nursery
Reports to	Nursery Production Supervisor
Department	Community, Planning and Environment
Classification	Level 3, Local Government Industry Award (Stream B)
Last Review Date	August 2019

Position Summary

This position assists the Natural Assets Advisor and Nursery Production Supervisor in a variety of tasks by effectively and efficiently preparing tube stock in readiness for native forest revegetation.

Position Specific Accountabilities

- Carry out duties in a competent, capable, safe and efficient manner, including: seed collecting, plant propagation, seedling growth and wellbeing, irrigation, weed control, and tube stock maintenance.
- Work cooperatively and support team mates to achieve the Work Group's goals
- Record keeping of work completed in line with nursery protocols, including data entry
- Comply with instructions given by supervisors
- Maintain good relationships with members of the public including volunteers
- Other responsibilities as reasonably expected

Organisation Responsibilities

- Model the highest standards of ethical and professional behaviour and act with integrity and confidentiality whilst representing Council internally and externally.
- Adhere to all legislative frameworks, rules, Council policies and guidelines.
- Be familiar with and undertake all work in accordance with relevant policy and legislation, including:
 - TRC's Safety Management System - SAFE PLAN, TRC's Code of Conduct, Council's Local Laws, Values and Behaviours, the *Local Government Act 2009*, Anti-discrimination and Privacy legislation, Purchasing and Procurement; and
 - Comply with all Workplace Health & Safety Legislation, and other relevant policies, procedures and legislation.
- Follow reasonable directives to maintain critical business activities in the event of an unplanned disruption, including but not limited to a disaster.

Selection Criteria

Essential

1. Strong work ethic and an ability to contribute and work within a small team.
2. Effective written and verbal communication skills.
3. Experience in nursery operations including seed collection, plant propagation, seedling growth wellbeing or a similar labouring role with a demonstrated interest in horticulture and native plants.
4. Willingness to work outdoors in a variety of weather conditions.
5. Awareness of safe work practices including manual handling techniques and an ability to follow Workplace Health and Safety procedures and policies.

Qualifications

- Chemical certificate ACDC Licence (Desirable or willingness to attain)
- Certificate II Horticulture or equivalent knowledge and experience (Desirable)

- First aid certificate (Desirable)

Position Specific Conditions

- The successful completion of a Pre-Employment Medical Assessment (including drug and alcohol screening) is required before any offer of employment.
- This role requires evidence of skills and qualifications and the possession of a current Drivers Licence.

I have read and understood the above Position Description					
INCUMBENT NAME		SIGNATURE		DATE	
SUPERVISOR NAME		SIGNATURE		DATE	