

Position Description

Position title	Heavy Plant Operator / Labourer (Maintenance)
Reports to	Ganger
Department	Infrastructure Services – Roads and Projects
Classification	Level 6 - Local Government Industry Award (Stream B)
Last Review Date	02 July 2020

Position Summary

This position is responsible for the operation and maintenance of truck and heavy plant for road construction and maintenance projects and for providing a high standard of operational and maintenance labouring skills throughout the Tablelands Region.

Position Specific Accountabilities

- Comply with instructions given by supervisors
- Carry out duties in a competent, capable, safe and efficient manner
- Operate and maintain assigned truck and heavy plant, in a responsible, safe, efficient and cost effective manner
- Actively prevent breakdowns by reporting defects, submitting maintenance reports and completing routine servicing and basic care of designated heavy plant
- Complete labouring tasks when heavy plant operation is not in demand, as directed
- Work cooperatively and support team mates to achieve the Work Group's goals
- Follow reasonable directives to maintain critical business activities in the event of an unplanned disruption, including but not limited to a disaster
- Other responsibilities as reasonably expected

Organisation Responsibilities

- Model the highest standards of ethical and professional behaviour and act with integrity and confidentiality whilst representing Council internally and externally.
- Adhere to all legislative frameworks, rules, Council policies and guidelines.
- Be familiar with and undertake all work in accordance with relevant policy and legislation, including:
 - TRC's Safety Management System - SAFE PLAN, TRC's Code of Conduct, Council's Local Laws, Values and Behaviours, the *Local Government Act 2009*, Anti-discrimination and Privacy legislation, Purchasing and Procurement; and
 - Comply with all Workplace Health & Safety Legislation, and other relevant policies, procedures and legislation.
- Follow reasonable directives to maintain critical business activities in the event of an unplanned disruption, including but not limited to a disaster.
- Other responsibilities as reasonably expected.

Selection Criteria

Essential

1. Strong work ethic and an ability to contribute and work within a team environment.
2. Ability to communicate effectively, both written and verbally, with team members and supervisors.
3. Substantial experience with road construction and operating, maintaining and servicing trucks and heavy plant.
4. Physical ability and experience conducting labouring, road construction and maintenance duties.
5. Awareness of safe work practices including manual handling techniques and an ability to follow Workplace Health and Safety procedures and policies.

Qualifications

- HR Drivers Licence (mandatory)
- HC Drivers Licence (desirable)
- Operator Tickets for Grader (mandatory), Roller and Skid Steer (desirable)
- Queensland Construction White Card, or National equivalent (mandatory)
- Level II Chainsaw (mandatory)
- Traffic Control License (mandatory)
- Traffic Management Implementation (desirable)
- First aid and CPR certificate (desirable)

Position Specific Conditions

- The successful completion of a Pre-Employment Medical Assessment (including drug and alcohol screening) is required before any offer of employment.
- This role requires evidence of skills and qualifications and the possession of a current Drivers Licence.

I have read and understood the above Position Description					
INCUMBENT NAME		SIGNATURE		DATE	
SUPERVISOR NAME		SIGNATURE		DATE	