

POSITION DESCRIPTION

Position	Volunteer Live in Mentor - Moorumbina Mongurnallin
Reporting to	Youth Housing Team Leader
Location	Frankston

OUR VISION

Aboriginal self-determination – Live, Experience and Be.

OUR PURPOSE

Supporting culturally strong, safe and thriving Aboriginal communities.

PROGRAM AND POSITION SUMMARY

Moorumbina Mongurnallin (You are Loved) is a new and innovative Aboriginal-led accommodation and support model, developed in partnership between VACCA and Kids Under Cover. Moorumbina Mongurnallin is a Village21 model adapted to the needs of young Aboriginal people aged between 16 and 21 years, leaving care, who are experiencing homelessness or at risk of homelessness.

The objective of the model is to ensure Aboriginal young people have a positive future strong in culture, and are upskilled to be independent when they leave the service. Young people at Moorumbina Mongurnallin are provided with support via Volunteer Mentors who live on site (Cultural and Independence Mentors). They also receive assistance, advocacy and education via the Moorumbina Mongurnallin Key Worker, including 1:1 support and group workshops.

Young people are supported during their stay to develop a range of independent living skills, to further develop or re-develop positive relationships with immediate and extended family, and to strengthen connections to Culture and Community, and continue participating in employment, education and/or training.

The Moorumbina Mongurnallin 'village' accommodates six young people and two live-in Volunteer Mentors, with a communal studio fitted with laundry, kitchen and dining facilities, as well as landscaped communal vegetable and recreational gardens.

Live-in mentors are expected to provide direction, encouragement and support to young people residing at the village. They act as positive role models and provide support and education with practical tasks related to everyday living - strengthening the young person's confidence and independent living skills, including cooking, cleaning, grocery shopping etc.

At least one mentor will be on-site and available to ensure safety and support of young people every night of the year. The expected start date is March 2024.

KEY RELATIONSHIPS

Internal: VACCA Youth Team Leader, Moorumbina Mongurnallin Case Manager, Better Futures Allocated Worker and Team Leader.

External: Kids Under Cover, Clients, Elders & other Community Members

KEY SELECTION CRITERIA

ESSENTIAL

- Commitment to VACCA's vision and purpose.
- Awareness and appreciation of Aboriginal societies and cultures and an understanding of the issues affecting Aboriginal people in contemporary Australia and the diversity of circumstances of Aboriginal people.
- Connections to local Aboriginal community, organisations and events.
- Ensure a safe environment that is free from abuse.
- Demonstrate a personal readiness and capacity to become a Live in Mentor.
- Good understanding or willingness to learn about adolescent development and trauma.
- Promote and model the positive development and independent living skills of young people in Moorumbina Mongurnallin.
- Ability to work as part of a team.
- Voluntary and/or mentoring experience with young people.
- Positive interpersonal skills and communication skills.
- A genuine passion for supporting young people in the community.
-

REQUIREMENTS

- You must have and continue to hold;
- A full Victorian Driver's Licence
 - A current Volunteer Victorian Working With Children Check
 - Fully vaccinated for Covid-19

IN RETURN

- You participate in a strong, positive community initiative to support young Aboriginal people to strengthen their connections and reach their goals.
- Fee accommodation, including utilities.
- Ongoing support and profession development opportunities via VACCA.

POSITION ACCOUNTABILITIES

- Be a positive, mature and responsible role model, demonstrating appropriate independent living skills, engagement in education/training/employment, recreation, self-care, communication and behaviour.
- Provide general direction, encouragement and informal support within Moorumbina Mongurnallin and the young people who reside there.
- Establish and maintain appropriate boundaries and rapport with young people who have experienced trauma.
- Support young people in their cultural journey, and connect young people to local Aboriginal community and events.
- Assist and support with strengthening cultural identity of young people.
- Be available for and participate in regular house meetings.
- Participate in project groups and attend events.
- Participate proactively in Moorumbina Mongurnallin initiatives, such as all house events.
- Sleep overnight at the property for at least 5 nights a week, as negotiated with the Team Leader and other Volunteer Mentor.
- Regularly liaise with the Case Manager and/or Team Leader about issues affecting the residents or Moorumbina Mongurnallin dynamics.
- Participate in regular supervision and maintain open and honest communication with program staff.
- Understanding of emergencies procedures and supports.
- To familiarize and follow relevant policy and procedures including but not limited to;
 - o Moorumbina Mongurnallin program manual.
 - o Grievance processes and procedures.
 - o Your rights as a live in mentor.
 - o Debriefing processes.
 - o First Aid procedures.
 - o Staff/Volunteer live in mentor Boundaries with Young People.
- Have fun! Relax and enjoy yourself. You are an extremely valuable part of the VACCA team and program we deliver to the community.
- Every Live in Mentor has the right to:
 - o Reside in a safe and secure environment.
 - o Be treated respectfully and protected from discrimination.
 - o Receive adequate support from Program staff to enable them to perform their role.
 - o Receive training to develop their skills.
 - o Receive assistance in resolving conflict, issues or concerns.

HEALTH, SAFETY & WELLBEING

- Ensure compliance with the OH&S Act and VACCA policies.
- Contribute positively and proactively to team and organisation wide OH&S activities.

QUALITY & CONTINUOUS IMPROVEMENT

- Ensure compliance with legislation, contract and policy requirements in your day-to-day work to meet the organisation's audit, contract and registration obligations.
- Continue the development of a culturally strong and positive working environment using a continuous improvement approach.

OTHER

- Support other team members in periods of high demand and during periods of absence.
- Undertake other duties as requested.

ADDITIONAL INFORMATION

We are committed to Aboriginal self-determination and supporting strong, safe, thriving Aboriginal communities and aim to ensure every individual is treated with dignity, honouring all cultural backgrounds, abilities, ethnicities, sexual orientations, gender identities and spiritual beliefs.

VACCA is a child-safe organisation and is committed to ensuring the safety and wellbeing of children and young people with zero tolerance for child abuse. All successful applicants will be required to undertake a National Police Record Check and Working with Children Check prior to commencement of employment and periodically following commencement.

VACCA is an equal opportunity employer and has a smoke-free workplace policy.

This position is designated under the Multiagency Risk Assessment and Management framework (MARAM) Identification (Tier 2) level which requires mandated MARAM Family Violence Screening & Identification training and responsibilities.