

POSITION DESCRIPTION

Position	Practitioner– Aboriginal Family Preservation and Reunification Response		
Reports to	Team Leader – Aboriginal Family Preservation and Response		
Direct Reports	Nil		
Status	Ongoing	Time Fraction	Full Time
Award	SCHADS Level 4	Location	Werribee Office

OUR VISION

Aboriginal self-determination – Live, Experience and Be.

OUR PURPOSE

Supporting culturally strong, safe and thriving Aboriginal communities.

POSITION SUMMARY

The role of the Aboriginal Family Preservation and Reunification Response Practitioners will be responsible in engaging Aboriginal families with children and young people in three age cohorts: pre-birth, 0-5 and 10-15 years of age to support safe and healthy family functioning, prevent removal of children and support children recently placed in out of home care being reunified with their family. The position will be part of a small team that works as a cohesive whole reporting to the AFPR response Team Leader.

KEY RELATIONSHIPS

Internal: All client support services including Lakidjeka Aboriginal Specialist Support and Advice Service (ACSASS), Aboriginal Children's Healing Team, Integrated Family Services, Cradle to Kinder Program, Family Violence therapeutic supports (counselling and groups), Playgroups, ALFDM, Emergency Relief, etc.

External: Aboriginal families and community, Child Protection and Child Protection Navigator, Aboriginal organisations, Community Service organisations, health and housing services, childcare, kinder, primary and secondary schools, family violence services, counselling services, emergency relief services, Orange Door (Hub), other community service agencies, etc

KEY SELECTION CRITERIA

ESSENTIAL

- Demonstrated commitment and understanding for the values that underpin VACCA' vision and purpose
- Awareness and appreciation of Aboriginal societies and cultures and an understanding of the issues affecting Aboriginal people in contemporary Australia and the diversity of circumstances of Aboriginal people.
- Demonstrated understanding in working with Aboriginal families and children
- Work experience in a relevant field that supports an understanding of child development and family functioning including theories of attachment, intergenerational and personal trauma as well as relevant risk assessment frameworks, service responses and interventions in working with vulnerable families.
- Demonstrated ability to communicate in a clear, culturally appropriate and respectful way with a range of stakeholders including staff, Government and agency partners and clients
- High level organisational skills including time management and the ability to work as an effective team member
- Sound organisational of and planning skills including the ability to work independently and within a small team and maintain up to date case notes.
- Ability to develop and maintain relationships with services and support families to access services and supports as required.
- Ability to work out of hours.

REQUIREMENTS

- You must have and continue to hold a full Victorian Driver's Licence and a current employment working with children check card.
- Current COVID-19 vaccination – a minimum of 2 doses before commencement
- A tertiary qualification in Community Service, Social Work, Psychology, welfare or a related discipline is desirable.

POSITION ACCOUNTABILITIES

CLIENT MANAGEMENT & SERVICE DELIVERY

- Ensure that all clients receive a culturally appropriate and timely response to requests for service.
- Ensure that all clients have their rights explained to them and understand what VACCA's service can offer them.
- Undertake outreach work.
- Utilise relevant evidence informed, strengths-based and trauma informed intervention strategies to engage at risk families.
- Advocate on behalf of clients to ensure agency referrals are completed and appropriate support provided.
- Participate in training to understand and apply evidence informed practice approaches including Aboriginal Practice Modules and Common Elements.
- Participate in data collection in line with program monitoring and evaluation requirements.

- Participant in Response Team Meetings and other client meetings as required.
- Ensure culturally relevant support is provided by liaison and consultation with secondary services such as VACCAs Aboriginal Liaison Worker.
- Conduct and complete case work.
- Support families to attend social and community activities and events.

ADMINISTRATION

- Undertake accurate record keeping, including case notes, completed forms and reports as required according to program guidelines and agency registration obligations.;
- Complete case management and maintenance of client files in line with legislative and policy requirements.
- Maintain accurate statistical data using organisations current data systems as required by VACCA and Department of Health and Human Services.
- Attend regular training, team meetings and other forums as required.
- Undertake other duties as directed.

RELATIONSHIP MANAGEMENT

- Proactively engage and build relationships across VACCA and with external stakeholders

HEALTH, SAFETY & WELLBEING

- Ensure compliance with the OH&S Act and VACCA policies.
- Contribute positively and proactively to team and organisation wide OH&S activities.

QUALITY & CONTINUOUS IMPROVEMENT

- Ensure compliance with legislation, contract and policy requirements in your day to day work to meet the organisation's audit, contract and registration obligations.
- Proactively apply your specialist knowledge in the review and maintenance of policies, systems and processes.
- Continue the development of a culturally strong and positive working environment using a continuous improvement approach.

OTHER

- Undertake other duties as directed

ADDITIONAL INFORMATION

We are committed to Aboriginal self-determination and supporting strong, safe, thriving Aboriginal communities and aim to ensure every individual is treated with dignity, honouring all cultural backgrounds, abilities, ethnicities, sexual orientations, gender identities and spiritual beliefs.



VACCA is a child-safe organisation and is committed to ensuring the safety and wellbeing of children and young people with zero tolerance for child abuse. All successful applicants will be required to undertake a National Police Record Check and Working with Children Check prior to commencement of employment and periodically following commencement.

VACCA is an equal opportunity employer and has a smoke-free workplace policy.

This position is designated under the Multiagency Risk Assessment and Management framework (MARAM) Identification (Tier 2) level which requires mandated MARAM Family Violence Screening & Identification training and responsibilities.