

POSITION DESCRIPTION

Position Family Violence Therapeutic Group Facilitator

Position Number XXXX

Reports to Team Leader

Direct Reports Nil

Status Fixed Term until 30 June 2025

Time Fraction Full Time

Award SCHADS 5

Location Werribee

OUR VISION

Aboriginal self-determination – Live, Experience and Be.

OUR PURPOSE

Supporting culturally strong, safe and thriving Aboriginal communities.

POSITION SUMMARY

The role is responsible for facilitating a range of group programs with Aboriginal children ages 5 to 17 who are impacted by or have experienced family violence. These positions are to be involved in the design and delivery of age-appropriate cultural activities. The position will contribute to the delivery of quality, culturally safe approaches to individuals and whole of family as appropriate through applying VACCA's therapeutic framework and program guide. Healing through Culture will underpin all aspects of the work. This position can also be shared with the Family Violence Therapeutic Worker positions.

KEY RELATIONSHIPS

Internal: Executive Manager (Regions), Senior Project Manager Family Violence Initiatives, Family Violence Practice Lead, Family Violence Therapeutic Workers and Aboriginal Therapeutic Facilitated Group Workers, Family Violence Team Leader and the Research and Evaluation Team

External: Community Service Organisations, local program partners

KEY SELECTION CRITERIA

ESSENTIAL

- Demonstrated commitment and understanding for the values that underpin VACCA' vision and purpose

- Awareness and appreciation of Aboriginal societies and cultures and an understanding of the issues affecting Aboriginal people in contemporary Australia and the diversity of circumstances of Aboriginal people.
- Demonstrated experience in working and engaging with Aboriginal families and children/ Demonstrated experience in child and family sector
- A TAFE or tertiary qualification in a relevant field along with demonstrated experience
- Demonstrated experience in group facilitation
- A comprehensive understanding of the dynamics and impact of family violence in Aboriginal families
- A demonstrated ability to work therapeutically and sensitively with Aboriginal children, adolescents, women and/or men who are impacted by and/or perpetrators of family violence

DESIRABLE

- Experience in group facilitation
- Must be Aboriginal or Torres Strait Islander

REQUIREMENTS

- You must have and continue to hold a full Victorian Driver's Licence
- A current employment working with children check card
- National police check
- Current COVID 19 Vaccinations (Minimum Two Doses and Booster shot as applicable)

POSITION ACCOUNTABILITIES

PRACTICE AND PROGRAM IMPLEMENTATION

- Deliver culturally safe and high standards of service delivery to Aboriginal children and families impacted by family violence.
- Provide culturally appropriate group programs to Aboriginal women, men, children and families using the program's evidence-based framework.
- Conduct intake, risk assessments and safety planning
- Provide current and accurate information, resources, and supported referral to clients.
- Participate in program evaluation through collection of evaluation data (in particular client outcomes data) and contribute to discussions regarding program improvement.
- Maintain positive, collaborative working relationships with all professionals and with other therapeutic services.
- Actively participate in fortnightly therapeutic supervision sessions
- Contribute to a centralised body of best practice for family violence programs across VACCA.

PROGRAM DEVELOPMENT

- Implement customised program resources such as program manuals, practice, and data collection tools to support quality program delivery.

RELATIONSHIP MANAGEMENT

- Proactively engage and build relationships across VACCA and with external stakeholders.

HEALTH, SAFETY & WELLBEING

- Ensure compliance with the OH&S Act and VACCA policies.
- Contribute positively and proactively to team and organisation wide OH&S activities.

QUALITY & CONTINUOUS IMPROVEMENT

- Ensure compliance with legislation, contract, and policy requirements in your day-to-day work to meet the organisation's audit, contract and registration obligations.
- Proactively apply your specialist knowledge in the review and maintenance of policies, systems, and processes.
- Continue the development of a culturally strong and positive working environment using a continuous improvement approach.

OTHER

- Participate proactively in team project initiatives.
- Support other team members in periods of high demand and during periods of absence.
- Participate in project groups and attend events.
- Undertake other duties as directed.

ADDITIONAL INFORMATION

We are committed to Aboriginal self-determination and supporting strong, safe, thriving Aboriginal communities and aim to ensure every individual is treated with dignity, honouring all cultural backgrounds, abilities, ethnicities, sexual orientations, gender identities and spiritual beliefs.

VACCA is a child-safe organisation and is committed to ensuring the safety and wellbeing of children and young people with zero tolerance for child abuse. All successful applicants will be required to undertake a National Police Record Check and Working with Children Check prior to commencement of employment and periodically following commencement.

VACCA is an equal opportunity employer and has a smoke-free workplace policy.

This position is designated under the Multiagency Risk Assessment and Management framework (MARAM) Identification (Tier 1) comprehensive level which requires mandated MARAM Family Violence Screening & Identification training and responsibilities.