

## POSITION DESCRIPTION

<b>Position</b>	Family Violence Adolescent Support Practitioner	<b>Position Number</b>	New
<b>Reports to</b>	Team Leader – Men’s Family Violence Program	<b>Direct Reports</b>	Nil
<b>Status</b>	Fixed term 2 years	<b>Time Fraction</b>	Full Time
<b>Award</b>	SCHADS Level 5	<b>Location</b>	Frankston / Bayside Peninsula

## OUR VISION

Aboriginal self-determination – Live, Experience and Be.

## OUR PURPOSE

Supporting culturally strong, safe and thriving Aboriginal communities.

## POSITION SUMMARY

The Family Violence Adolescent Support Practitioner is responsible to work with young people who use family violence in the home, delivering flexible outreach tailored to the young person and individual family needs. The role will provide a holistic approach to adolescents and their family by:

- Deliver 1:1 therapeutic Counselling Program
- Develop a family violence healing plan.
- Engage with clients both in-service and home-based visits.
- Support adolescents and their family through their individual healing journeys by creating or rebuilding strong positive connections between participants and their culture, land, family and community.

## KEY RELATIONSHIPS

**Internal:** Executive Manager (Regions), Senior Project Manager Family Violence Initiatives, Family Violence Practice Lead, Family Violence Therapeutic Workers and Aboriginal

Therapeutic Facilitated Group Workers, Family Violence Team Leader and the Research and Evaluation Team .

*External:* The Orange Door, Family violence case management programs, Department of Families, Fairness and Housing (DFFH), Aboriginal Gathering Places, other relevant services.

## KEY SELECTION CRITERIA

### ESSENTIAL

- Demonstrated understanding of, and commitment to, the values that underpin VACCA' vision and purpose.
- Demonstrated awareness and appreciation of Aboriginal societies and cultures, and commitment to continually build knowledge of such, along with a high level of awareness of the key issues which impact upon Aboriginal communities.
- Understanding the issues of family violence and the impact on women, children and families in an Aboriginal context
- Demonstrated experience and/or understanding in planning and delivering family violence interventions and knowledge of different impacts for each family member.
- Experience in working alongside and engaging young people and families to develop intervention goals and plans focused on building protective factors and reducing identified risks.
- Knowledge of local family violence programs, accommodation, legal, health and community services withing the region.
- Ability to work independently and as a collaborative team member in a challenging environment, including the ability to prioritise workload and tasks effectively.
- Ability to prepare accurate documents and reports e.g. case notes, incident reports, work reports that meet audience needs.
- Sound knowledge of the Family Violence Protection Act 2008, Information Sharing and Multi Agency Risk Assessment Framework (MARAM)

### REQUIREMENTS

- A bachelor's qualification in social work, psychology, counselling, family therapy or a related discipline along with demonstrated experience or willingness to work toward the qualification in line with the mandatory minimum qualifications policy.
- You must have and continue to hold a full Victorian Driver's Licence, a current employment Working with Children Check card and a clear National Police Check
- Current COVID-19 vaccination (including booster dose, as applicable)

## POSITION ACCOUNTABILITIES

### KEY RESPONSIBILITIES

- Provide regular and ongoing contact with adolescents at locations where they are most comfortable and safe.
- Provide culturally appropriate therapeutic interventions to Aboriginal adolescents and families using VACCA's Cultural therapeutic framework.
- Conduct intake, risk assessments, safety planning, case planning and review and exit planning with young person and the family unit.
- Develop intervention plans in partnership with young person and families, which address referral behaviours and safety risks and connect them with services and community supports.
- Perform in a client led adaptable manner which aims to utilise any time, space or environment to establish or build or the therapeutic relationship i.e. whilst transporting a client, in a home visit, going for a walk.
- Assist in engagement with programs that aim to implement preventative measures and can provide other support to adolescents,
- Actively transport clients to and from programs
- Provide current and accurate information, resources and supported referral to clients.

### ADMINISTRATION

- Accurate record keeping, including case notes, completed forms and reports as required according to program guidelines and agency registration obligations.
- Case management and maintenance of client files in line with legislative and policy requirements
- Maintain accurate statistical data using data systems as required by VACCA and DFFH

### PROGRAM DEVELOPMENT

- In conjunction with other team members, undertake program promotion, presentations, community education and training activities.
- Lead and assist in the development and implementation of new projects or initiatives relevant to supporting families who have experience family violence.

### RELATIONSHIP MANAGEMENT

- Maintain positive, collaborative working relationships with all professionals and with other therapeutic services.

- Establish effective working relationships with partner agencies providing services and support for young people, families and children who have experienced family violence
- Participate in local, regional and other network meetings encompassing issues and current initiatives addressing family violence.

#### HEALTH, SAFETY & WELLBEING

- Ensure compliance with the OH&S Act and VACCA policies.
- Contribute positively and proactively to team and organisation wide OH&S activities.

#### QUALITY & CONTINUOUS IMPROVEMENT

- Ensure compliance with legislation, contract and policy requirements in your day to day work to meet the organisation's audit, contract and registration obligations.
- Proactively apply your specialist knowledge in the review and maintenance of policies, systems and processes.
- Continue the development of a culturally strong and positive working environment using a continuous improvement approach.

#### OTHER

- Participate proactively in team project initiatives
- Support other team members in periods of high demand and during periods of absence.
- Participate in project groups and attend events
- Undertake other duties as directed

#### ADDITIONAL INFORMATION

We are committed to Aboriginal self-determination and supporting strong, safe, thriving Aboriginal communities and aim to ensure every individual is treated with dignity, honouring all cultural backgrounds, abilities, ethnicities, sexual orientations, gender identities and spiritual beliefs.

VACCA is a child-safe organisation and is committed to ensuring the safety and wellbeing of children and young people with zero tolerance for child abuse. All successful applicants will be required to undertake a National Police Record Check and Working with Children Check prior to commencement of employment and periodically following commencement.

VACCA is an equal opportunity employer and has a smoke-free workplace policy.

This position is designated under the Multiagency Risk Assessment and Management framework (MARAM) Identification (Tier 1) level which requires mandated MARAM Family Violence Screening & Identification training and VACCA MARAM Identification responsibilities.