

POSITION DESCRIPTION

Position	Kinship Case Worker – Ovens Murray
Reports to	OoHC Team Leader
Direct Reports	NIL
Status	Full time (38 hrs pw)
Location	Wangaratta

BACKGROUND

The Victorian Aboriginal Child Care Agency (VACCA) is the largest organization of its kind in Australia. VACCA is an Aboriginal community-controlled organization that supports and advocates for the Aboriginal community. Our strength lies with our people. Our team is committed to the organisation's vision and values; advocates for our children and other vulnerable community members; and shows respect for, observance and compliance with Aboriginal cultural protocols, practice and ceremony. Our Aboriginality is what distinguishes us from mainstream services and what enables us to deliver the positive outcomes we achieve for our people.

VACCA employs over 600 staff and delivers more than 70 programs across the state. VACCA's experience and expertise in the delivery of therapeutic interventions are underpinned by culture, connection, and healing. VACCA designs, develops and delivers programs with self-determination and an understanding that the intergenerational trauma experienced by our community requires intergenerational and community healing.

Central to VACCA's work is the importance of connection to family, community and culture as essential to Aboriginal children's safety, stability and ensuring that they have an ongoing sense of belonging. As Victoria's largest Aboriginal child welfare agency, VACCA will play a key role in the process of transitioning the care and case management of Aboriginal children from government and non-Aboriginal organisations to Aboriginal community-controlled organisations following the recent decision of the Victorian Government.

VACCA is implementing cultural therapeutic ways which is an agency wide framework that underpins our work with the community, our clients and staff.

OUR VISION

VACCA's vision is for our children, young people, families and communities to be thriving – culturally strong, empowered and safe.

OUR PURPOSE

To work towards the healing of the Aboriginal community through strengthening the safety, wellbeing and cultural connectedness of vulnerable community members particularly children.



PROGRAM AREA

The Family Services program provides early intervention and intensive support to Aboriginal families living in Ovens Murray.

POSITION SUMMARY

The position will support a number of families in need of support to address barriers and strengthen parenting capability and confidence.

KEY RELATIONSHIPS

Internal: Client Services Programs in Ovens Murray

External: DHHS, alliance agencies, Aboriginal and generalist community service organisations, Local Aboriginal Networks

KEY SELECTION CRITERIA

- A sound knowledge and understanding of Victorian Aboriginal history and the impact this has had upon Aboriginal families
- You must have and continue to hold a full Victorian Driver's Licence and a current employment working with children check card.
- Commitment to VACCA's vision and purpose.
- Awareness and appreciation of Aboriginal societies and cultures and an understanding of the issues affecting Aboriginal people in contemporary Australia and the diversity of circumstances of Aboriginal people
- Proven ability to engage Aboriginal families in need and supporting families to make positive changes
- Experience in case management and or ability to acquire
- Maintain up to date client information and files and data systems as required by the role
- Well-developed written and oral communication skills and the ability to prepare reports and meet deadlines.
- Ability to develop relationships with professionals and services to support the needs of families
- An ability to work flexible hours and participate in an on-call roster as required

POSITION ACCOUNTABILITIES

- Ensure client files and records are up to date and of a good quality standard and families are supported appropriately
- Ensure that programmatic targets are met, data is collated, and reports are of a high standard and submitted on time
- Attend meetings and represent clients in allocations meetings, care team meetings and professional meetings as required
- comply with VACCA policies in particular child safe, OHS, Critical Incidents and Unsafe Behaviours.
- Other duties as required

Relationship Management

- Develop and maintain positive relationships with the Dept Health and Human Services (DHHS) Sector Partners and Aboriginal Community Controlled Agencies in the Bayside Peninsula Region, in the delivery of programs
- Develop and maintain networks and positive relationships with internal and external stakeholders and contacts.
- Develop and foster positive relationships with all VACCA staff and Aboriginal community members as appropriate

HEALTH, SAFETY & WELLBEING

- Ensure compliance with the OH&S Act and VACCA policies.
- Contribute positively and proactively to team and organisation wide OH&S activities.

QUALITY & CONTINUOUS IMPROVEMENT

- Ensure compliance with legislation, contract and policy requirements in your day to day work in order to meet the organisation's audit, contract and registration obligations.
- Proactively apply your specialist knowledge in the review and maintenance of policies, systems and processes.
- Continue the development of a culturally strong and positive working environment using a continuous improvement approach.

OTHER

- Participate proactively in team project initiatives
- Support other team members in periods of high demand and during periods of absence.
- Participate in project groups and attend events
- Undertake other duties as directed
- Generate general and specific communication to stakeholders via effective and timely use of Staff Bulletin, intranet, forums and other opportunities as they arise.
- Participate proactively in Southern VACCA initiatives
- Support other team members in periods of high demand and during periods of absence.
- Participate in project groups and attend relevant events and cultural events from time to time
- Undertake other duties as directed

ADDITIONAL INFORMATION

We are committed to Aboriginal self-determination and supporting strong, safe, thriving Aboriginal communities and aim to ensure every individual is treated with dignity, honouring all cultural backgrounds, abilities, ethnicities, sexual orientations, gender identities and spiritual beliefs.

VACCA is a child-safe organisation and is committed to ensuring the safety and wellbeing of children and young



people with zero tolerance for child abuse. All successful applicants will be required to undertake a National Police Record Check and Working with Children Check prior to commencement of employment and periodically following commencement.

VACCA is an equal opportunity employer and has a smoke-free workplace policy.