

## POSITION DESCRIPTION

<b>Position</b>	Men's Place Worker
<b>Reports to</b>	Team Leader FV
<b>Direct Reports</b>	NA
<b>Status</b>	Full time (38 hrs pw), Fixed term 18 months
<b>Location</b>	Based at the Men's Place in Morwell.

## BACKGROUND

The Victorian Aboriginal Child Care Agency (VACCA) is the largest organization of its kind in Australia. VACCA is an Aboriginal community-controlled organization that supports and advocates for the Aboriginal community. Our strength lies with our people. Our team is committed to the organisation's vision and values; advocates for our children and other vulnerable community members; and shows respect for, observance and compliance with Aboriginal cultural protocols, practice and ceremony. Our Aboriginality is what distinguishes us from mainstream services and what enables us to deliver the positive outcomes we achieve for our people.

VACCA employs over 600 staff and delivers more than 70 programs across the state. VACCA's experience and expertise in the delivery of therapeutic interventions are underpinned by culture, connection, and healing. VACCA designs, develops and delivers programs with self-determination and an understanding that the intergenerational trauma experienced by our community requires intergenerational and community healing.

Central to VACCA's work is the importance of connection to family, community and culture as essential to Aboriginal children's safety, stability and ensuring that they have an ongoing sense of belonging. As Victoria's largest Aboriginal child welfare agency, VACCA will play a key role in the process of transitioning the care and case management of Aboriginal children from government and non-Aboriginal organisations to Aboriginal community-controlled organisations following the recent decision of the Victorian Government.

VACCA is implementing cultural therapeutic ways which is an agency wide framework that underpins our work with the community, our clients and staff

## OUR VISION

Aboriginal self-determination - Live, Experience and Be.

## OUR PURPOSE

Supporting culturally strong, safe and thriving Aboriginal communities.

## PROGRAM AREA

The Family Violence program provides information, advice, assessment, intensive long-term casework and facilitated referral service to Aboriginal community living in the Gippsland community.

## POSITION SUMMARY

The Men's Place worker will provide over the phone, in office and outreach support

The aim will be to provide Aboriginal men with a wraparound intensive service which provides information about their rights, what services are available and referrals to services.

The support will include an assessment and intake which identifies goals and has a plan developed to address these issues.

## KEY RELATIONSHIPS

*Internal:* VACCA Morwell FV staff, broader VACCA programs, management & leadership.

*External:* Aboriginal and mainstream support services, community members, children and families.

## KEY SELECTION CRITERIA

- Demonstrated understanding of, and commitment to, the values that underpin VACCA' vision and purpose and the capacity to take a leadership role in championing these internally and externally
- Demonstrated awareness and appreciation of Aboriginal societies and cultures, and commitment to continually build knowledge of such, along with a high level of awareness of the key issues which impact upon Aboriginal communities
- Demonstrated ability and experience in providing casework including assessment
- An ability to work in a culturally respectful and competent manner with individuals, families, and communities to ensure that cultural connections are fostered and maintained.
- Understanding & knowledge of local services across a range of sectors including child welfare, health, employment, education, housing and legal.
- Ability to advocate on behalf of individuals and families.
- Excellent communication and interpersonal skills.
- Ability to write reports, case notes and record keeping skills.
- Ability to work flexible hours occasionally.
- Computer skills.

## REQUIREMENTS

- You must have and continue to hold a full Victorian Driver's Licence, a current employment Working with Children Check card and a National Police Check.

- Current COVID-19 vaccinations

## POSITION ACCOUNTABILITIES

- To support Aboriginal men in Gippsland by providing information, advice, and supported referrals to a range of mainstream and Aboriginal services.
- To provide phone, office, and outreach support to address issues, resolve conflict, and increase capacity to better manage and improve their safety and wellbeing.
- To advocate for individuals and assist them to overcome barriers to services.
- To develop and maintain relationships with stakeholders and providers to promote access and pathways to their services for Aboriginal people.
- To develop and maintain partnerships with VACCA services and local ACCO's.
- To actively promote and provide service and referral information to community service organisations and Aboriginal service providers and programs in the Gippsland region.
- Provide support to other VACCA workers and programs as required.
- Participate in ongoing professional development and training and supervision.
- Input data into the appropriate client database and be responsible for maintaining client information.
- Undertaking other duties as directed.
- Participate in training programs and in supervision.

## HEALTH, SAFETY & WELLBEING

- Ensure compliance with the OH&S Act and VACCA policies.
- Contribute positively and proactively to team and organisation wide OH&S activities.

## QUALITY & CONTINUOUS IMPROVEMENT

- Ensure compliance with legislation, contract, and policy requirements in your day-to-day work in order to meet the organisation's audit, contract and registration obligations.
- Proactively apply your specialist knowledge in the review and maintenance of internal policies, systems, and processes.
- Continue the development of a culturally strong and positive working environment using a continuous improvement approach.

## OTHER

- Participate proactively in team project initiatives
- Support other team members in periods of high demand and during periods of absence.
- Participate in project groups and attend events

## ADDITIONAL INFORMATION



We are committed to Aboriginal self-determination and supporting strong, safe, thriving Aboriginal communities and aim to ensure every individual is treated with dignity, honouring all cultural backgrounds, abilities, ethnicities, sexual orientations, gender identities and spiritual beliefs.

VACCA is a child-safe organisation and is committed to ensuring the safety and wellbeing of children and young people with zero tolerance for child abuse. All successful applicants will be required to undertake a National Police Record Check and Working with Children Check prior to commencement of employment and periodically following commencement.

VACCA is an equal opportunity employer and has a smoke-free workplace policy.