

Job Description

**Position:** Orientation and Mobility Specialist (Orientation and Mobility Instructor)

**Division:** Therapy Services

**Reports To:** Program Manager – Independent Living Services

**Direct Reports:** Nil

**Level:** 5/6/7

**Agreement:** VisAbility Limited Enterprise Agreement 2018 - 2021

**Position Summary:**

To provide effective, efficient and responsive Orientation and Mobility (O&M) services to children and adults with disability and vision impairment. Working within a person and family-centred approach the Orientation and Mobility Specialist focuses on independent and supported travel for people who access VisAbility’s services.

# Our Vision

Inclusion and independence for all.

# Our Values

Be there for everyone.

Trust and be trustworthy.

Collaborate and be innovative.

# Our Purpose

To give everyone living with vision loss the support and confidence they need to thrive in the community.

## We Aspire To

* Create a positive environment through our interactions with others
* Promote honesty by having moral and ethical principles
* Practice decision making with confidence
* Build trust through personal leadership
* Embrace change and be solution focused

## We Strive To

* Continually pursue excellence and use best practice procedures
* Always act with respect and dignity toward others
* Engage in honourable conduct
* Be accountable for our actions
* Act professionally in all situations, especially when publicly representing our organisation
* Achieve our personal and work goals
* Take a proactive approach to coaching, learning and sharing knowledge

# Key responsibilities and accountabilities

* Provide assessment, intervention and evaluation in the areas of orientation and mobility for allocated caseload
* Provide information, prescription and training in mobility aids/devices to support safe and independent travel
* Achieve positive client outcomes through working within a team-approach and effective communication with families, carers and service providers
* Provide information and support to families, professionals and other relevant individuals to support capacity-building
* Provide support in the planning and delivery of group programs including VisAbility’s holiday program.
* Maintain confidential client case notes, reports and information within the Client Management System
* Actively seek information from VisAbility’s Process Mapping System and contribute to the creation and ongoing improvement of VisAbility’s processes through providing input, feedback and suggestions.
* Work to improve the effectiveness of service delivery by managing issues and making recommendations to Coordinator where required
* Act as a key contact to allocated clients as required
* Support training and development initiatives of the organisation and the profession
* Other duties as required by Program Manager.

# Skills and attributes required

## Essential:

* Tertiary Qualification in Orientation and Mobility
* Certification of Orientation and Mobility Specialists
* Demonstrated experience in providing orientation and mobility services to a diverse caseload
* Excellent interpersonal and communication skills
* Sound computer and report writing skills
* Demonstrated ability to work effectively in an interdisciplinary team.
* Current National Police Clearance Certificate
* Current Working with Children Check
* Ability to travel to client appointments and other locations as needed in a timely manner.

## Desirable:

* Valid “C” or “E” class driver’s license

| Name: |
| --- |
| Signature: |
| Date: |