



Job description

Position: Orientation and Mobility Instructor

Division: Therapy Services

Reports To: Regional Team Leader

Direct Reports: Nil

Level: 5/6/7

Agreement: VisAbility Limited Enterprise Agreement 2018 - 2021

Position Summary:

To provide effective, efficient and responsive Orientation and Mobility (O&M) services to children and adults with disability and vision impairment. Working within a person and family-centred approach the Orientation and Mobility Instructor focuses on independent and supported travel for people who access VisAbility's services.

Our vision for independence

Belonging

We welcome everyone. We believe in a world where everybody is equal, everybody is included, everyone has something to offer.

Visible

Everything we do is transparent. We have integrity. We can be trusted. We want to be seen.

Empathy

We are with you, and will lift you. We understand you, we are curious and compassionate. We have the vulnerability we need to stand alongside you.

Greatness

We are giants in our domain, the best at what we do. We lead, we achieve, and we break new ground. We have a depth of knowledge that is unparalleled.

Opportunity

We believe in abundance, diversity, a world where people can participate to their fullest abilities. A world that keeps creating, forever realising new avenues for people of differing abilities to flourish.

We Aspire To

- Create a positive environment through our interactions with others
- Promote honesty by having moral and ethical principles
- Practice decision making with confidence
- Build trust through personal leadership
- Embrace change and be solution focused

We Strive To

- Continually pursue excellence and use best practice procedures
- Always act with respect and dignity toward others
- Engage in honourable conduct
- Be accountable for our actions
- Act professionally in all situations, especially when publicly representing our organisation
- Achieve our personal and work goals
- Take a proactive approach to coaching, learning and sharing knowledge

Key responsibilities and accountabilities

- Provide assessment, intervention and evaluation in the areas of orientation and mobility for allocated caseload
- Provide information, prescription and training in mobility aids/devices to support safe and independent travel
- Achieve positive client outcomes through working within a team-approach and effective communication with families, carers and service providers
- Provide information and support to families, professionals and other relevant individuals to support capacity-building
- Provide support in the planning and delivery of group programs including VisAbility's holiday program.
- Maintain confidential client case notes, reports and information within the Client Management System
- Actively seek information from VisAbility's Process Mapping System and contribute to the creation and ongoing improvement of VisAbility's processes through providing input, feedback and suggestions.
- Work to improve the effectiveness of service delivery by managing issues and making recommendations to Coordinator where required
- Act as a key contact to allocated clients as required
- Support training and development initiatives of the organisation and the profession
- Other duties as required by Coordinator/Manager.

Skills and attributes required

Essential:

- Tertiary Qualification in Orientation and Mobility
- Certification of Orientation and Mobility Specialists
- Demonstrated experience in providing orientation and mobility services to a diverse caseload
- Excellent interpersonal and communication skills
- Sound computer and report writing skills
- Demonstrated ability to work effectively in an interdisciplinary team.
- Current National Police Clearance Certificate
- Current Working with Children Check
- Valid "C" or "E" class driver's license