**Business Unit: Safety, People & Performance  
Reporting to: Environmental Services Manager**

## Position Purpose

Provide expert planning approvals advice to relevant projects associated with the WaterNSW project pipeline and ensure compliance with relevant state and federal planning legislation as it relates to the assessment of infrastructure projects to secure water resources across the state & put safety first.

## Key Accountabilities

1. **Safety:** ensure all activities are undertaken with the safety of our people as the number one priority and always role model safe behaviour.
2. **Values:** behave and make decisions in accordance with the WaterNSW Values at all times.
3. Provide timely and accurate specialist advice to the relevant project team on the planning approvals requirements and most effective method to achieve approval for a project.
4. Work collaboratively with Project Manager(s) and consultants to obtain the necessary planning and environmental approvals under relevant state and federal regulatory requirements to enable the project to be delivered within the required timeframe.
5. Integrate with Project Managers to implement design and mitigation measures to ensure the principles of Ecologically Sustainable Development are achieved and documented throughout the lifecycle of the project
6. Project manage key suppliers to deliver the scope within approved time frames and budget
7. Ensure the deliverables prepared by the key service providers are high quality, adequate and complete including quality assurance and review of documentation.
8. Engage with relevant Stakeholders to develop effective and ongoing relationships with key parties.
9. Undertake environmental audits as part of the program to ensure environmental obligations are met and the performance of WaterNSW projects and activities continues to be improved in line with the business needs

## Key Challenges

* Keep up to date on the rapid expansion of new scientific and technical information, and the development of emerging tools and technologies.
* Negotiating with WaterNSW project managers, consultants, contractors and external stakeholders to achieve tight timeframes and meet the expectations required to deliver the documents and approval conditions for an extensive project pipeline.

## Significant Internal Relationships

|  |  |
| --- | --- |
| Stakeholder | Purpose of Relationship |
| Project Managers within Asset Delivery | Daily interactions to keep up to date with project needs and supporting in the design, risk assessment, contributing towards preliminary and final business case documentation |
| Major Projects team within Water Solutions and Market Strategy | Daily interactions to keep up to date with project needs and supporting in the design, risk assessment, contributing towards preliminary and final business case documentation |
| Legal Team | Seek clarification on environmental legal matters associated with project |

## Significant External Relationships

|  |  |
| --- | --- |
| Stakeholder | Purpose of Relationship |
| * Relevant government departments including:   + NSW Department of Planning, Industry and Environment - Planning   + NSW Department of Planning, Industry and Environment – Water   + Department of Energy and Environment   + NSW Department of Primary Industry - Fisheries   + National Parks and Wildlife Service (NPWS)   + Natural Resource Access Regulator | Work collaboratively to identify approval requirements for the project and to ensure compliance |

## Delegations, Financial Accountabilities & Freedom to Act

As defined in the WaterNSW Financial Delegations as varied from time to time.

## WaterNSW Leadership & Performance Competencies

|  |  |  |
| --- | --- | --- |
| People | Level |  |
|  |  |  |

|  |  |  |
| --- | --- | --- |
| Customer | Level |  |
|  |  |  |

|  |  |  |
| --- | --- | --- |
| Business | Level |  |
|  |  |  |

## Technical Competencies

|  |  |  |
| --- | --- | --- |
| Competency | Level |  |
|  |  |  |

## Mandatory Candidate Requirements

**Qualifications:**

* Degree in environmental management/engineering/planning, Natural Resource Management or related discipline
* Current NSW Drivers Licence

**Knowledge:**

* Extensive knowledge of the Environmental Planning and Assessment Act 1979, Biodiversity Conservation Act 2016, Fisheries Management Act and other relevant state and federal planning legislation as it relates to the assessment of infrastructure projects

**Experience:**

* Extensive experience in interpreting and applying the provisions of the Environmental Planning and Assessment Act 1979, the associated regulations and other legislative and statutory frameworks relevant to environmental planning within NSW or equivalent in other jurisdictions
* Experience in planning, investigation, report preparation and submission of Environmental Impact Statements (EIS) or Review of Environmental Factors (REF) for major infrastructure projects
* Demonstrated experience in stakeholder engagement associated with environmental approvals
* Specialised knowledge and experience in the areas of environment impact assessment of infrastructure projects
* Experienced communicator, negotiator and problem solver

## Favourable Candidate Requirements

* Proven ability to manage consultants or contractors within time and budgetary requirements
* Experience in undertaking environmental site inspection and/or environmental audits
* Detailed knowledge of the planning system, environmental law and regulatory requirements in NSW and key issues in relation to water supply infrastructure
* Demonstrated ability to critically analyse and evaluate key issues, recommend innovative solutions to complex problems and to evaluate their effectiveness
* Graduate qualifications in environmental planning, Engineering, Science, Natural resource Management or similar

## Pre-Employment Checks Required

* Identification
* Qualifications
* Drivers Licence
* Pre-employment Medical – Office based
* Police Check